

2014 Fact Book

Gardner-Webb University
110 South Main Street
Boiling Springs, NC 28017

8/18/2014

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Academic Performance of Athletes by Sport

Fall 2013

WOMEN'S TEAMS	N Ath	SEMESTER											CUMULATIVE													
		GPA Distribution											GPA Distribution													
		TEAM AVG GPA	IND HIGH GPA	IND LOW GPA	Und 1.00	1.00 to 1.49	1.50 to 1.99	2.00 to 2.49	2.50 to 2.99	3.00 to 3.49	3.50 to 3.99	4.00	% over3 .0	TEAM AVG GPA	IND HIGH GPA	IND LOW GPA	Und 1.00	1.00 to 1.49	1.50 to 1.99	2.00 to 2.49	2.50 to 2.99	3.00 to 3.49	3.50 to 3.99	4.00	% over3 .0	
Basketball	16	2.621	3.91	0.40	1	0	2	4	3	3	3	0	38%	2.903	3.77	1.42	0	1	0	2	5	5	3	0	50%	
Cross Country	5	3.120	3.91	2.40	0	0	0	1	1	2	1	0	60%	3.200	3.82	2.75	0	0	0	0	1	3	1	0	80%	
Golf	7	3.450	4.00	2.81	0	0	0	0	2	1	3	1	71%	3.516	4.00	2.89	0	0	0	0	1	2	3	1	86%	
Soccer	26	3.128	4.00	2.25	0	0	0	4	8	8	4	2	54%	3.134	4.00	2.26	0	0	0	4	7	8	6	1	58%	
Softball	15	3.357	4.00	2.91	0	0	0	0	1	10	3	1	93%	3.293	3.95	2.64	0	0	0	0	5	6	4	0	67%	
Swimming	23	3.490	4.00	2.60	0	0	0	0	3	7	10	3	87%	3.531	4.00	2.97	0	0	0	0	1	10	11	1	96%	
Tennis	8	3.311	3.76	2.83	0	0	0	0	1	5	2	0	88%	3.313	3.82	2.79	0	0	0	0	1	5	2	0	88%	
Track	26	3.024	4.00	1.75	0	0	1	7	3	7	7	1	58%	3.167	4.00	2.02	0	0	0	4	5	9	7	1	65%	
Volleyball	13	3.285	4.00	2.68	0	0	0	0	5	4	3	1	62%	3.322	4.00	2.82	0	0	0	0	4	4	4	1	69%	
Totals	139	3.176			1	0	3	16	27	47	36	9	66%	3.246				1	0	10	30	52	41	5	71%	
Unduplicated	134	3.180			1	0	3	15	26	45	35	9	66%	3.250				0	1	0	10	29	49	40	5	70%
Categorical %					1%	0%	2%	11%	19%	34%	26%	7%						0%	1%	0%	7%	22%	37%	30%	4%	

MEN'S TEAMS	N Ath	SEMESTER											CUMULATIVE													
		GPA Distribution											GPA Distribution													
		TEAM AVG GPA	IND HIGH GPA	IND LOW GPA	Und 1.00	1.00 to 1.49	1.50 to 1.99	2.00 to 2.49	2.50 to 2.99	3.00 to 3.49	3.50 to 3.99	4.00	% over3 .0	TEAM AVG GPA	IND HIGH GPA	IND LOW GPA	Und 1.00	1.00 to 1.49	1.50 to 1.99	2.00 to 2.49	2.50 to 2.99	3.00 to 3.49	3.50 to 3.99	4.00	% over3 .0	
Baseball	34	3.159	4.00	1.80	0	0	2	2	11	7	8	4	56%	3.226	4.00	2.37	0	0	0	1	10	14	8	1	68%	
Basketball	15	2.577	3.97	1.37	0	1	2	5	3	3	1	0	27%	2.783	3.83	2.26	0	0	0	5	6	2	2	0	27%	
Cross Country	9	3.098	3.78	1.00	0	1	0	1	0	3	4	0	78%	2.960	3.62	1.00	0	1	0	1	1	4	2	0	67%	
Football	77	2.731	4.00	1.00	0	2	3	24	20	17	10	1	36%	2.760	3.91	1.98	0	0	1	23	31	13	9	0	29%	
Golf	13	3.421	4.00	2.75	0	0	0	0	2	6	3	2	85%	3.416	4.00	2.98	0	0	0	0	1	7	4	1	92%	
Soccer	29	3.195	4.00	2.33	0	0	0	1	9	9	5	5	66%	3.109	4.00	2.44	0	0	0	1	11	11	5	1	59%	
Swimming	21	3.391	4.00	2.23	0	0	0	1	5	5	7	3	71%	3.462	4.00	2.77	0	0	0	0	2	8	9	2	90%	
Tennis	10	3.420	3.83	2.46	0	0	0	1	0	4	5	0	90%	3.478	3.83	2.46	0	0	0	1	0	3	6	0	90%	
Track	30	3.073	4.00	1.00	0	2	0	3	6	8	9	2	63%	2.951	3.83	1.00	0	2	0	2	9	10	7	0	57%	
Wrestling	27	2.833	4.00	1.33	0	1	2	7	5	5	6	1	44%	2.964	4.00	1.65	0	0	2	7	4	5	8	1	52%	
Totals	265	3.002			0	7	9	45	61	67	58	18	54%	3.023				0	3	3	41	75	77	60	6	54%
Unduplicated	253	2.990			0	6	9	44	61	62	54	17	53%	3.030				0	2	3	40	72	73	57	6	54%
Categorical %					0%	2%	4%	17%	24%	25%	21%	7%						0%	1%	1%	16%	28%	29%	23%	2%	

All Athletes	404	3.062			1	7	12	61	88	114	94	27	58%	3.100				0	4	3	51	105	129	101	11	60%
Unduplicated	387	3.057			1	6	12	59	87	107	89	26	57%	3.100				0	3	3	50	101	122	97	11	59%
Categorical %					0%	2%	3%	15%	22%	28%	23%	7%						0%	1%	1%	13%	26%	32%	25%	3%	

Academic Performance of Athletes by Sport

Spring 2014

WOMEN'S TEAMS	N Ath	SEMESTER											CUMULATIVE												
		GPA Distribution											GPA Distribution												
		TEAM AVG GPA	IND HIGH GPA	IND LOW GPA	Und 1.00	1.00 to 1.49	1.50 to 1.99	2.00 to 2.49	2.50 to 2.99	3.00 to 3.49	3.50 to 3.99	4.00	% over3 .0	TEAM AVG GPA	IND HIGH GPA	IND LOW GPA	Und 1.00	1.00 to 1.49	1.50 to 1.99	2.00 to 2.49	2.50 to 2.99	3.00 to 3.49	3.50 to 3.99	4.00	% over3 .0
Basketball	15	2.911	3.83	1.75	0	0	1	3	3	5	3	0	53%	2.995	3.78	2.27	0	0	0	2	6	4	3	0	47%
Cross Country	6	3.608	4.00	3.15	0	0	0	0	0	2	2	2	100%	3.422	3.91	2.94	0	0	0	0	1	3	2	0	83%
Golf	7	3.549	3.77	3.22	0	0	0	0	0	3	4	0	100%	3.491	3.86	2.98	0	0	0	0	1	2	4	0	86%
Soccer	26	3.220	4.00	2.24	0	0	0	4	5	5	10	2	65%	3.215	4.00	2.26	0	0	0	2	6	9	8	1	69%
Softball	15	3.372	4.00	2.75	0	0	0	0	2	7	5	1	87%	3.319	3.94	2.75	0	0	0	0	5	6	4	0	67%
Swimming	23	3.467	4.00	1.85	0	0	1	0	1	8	9	4	91%	3.511	4.00	3.05	0	0	0	0	0	13	9	1	100%
Tennis	7	3.673	4.00	2.80	0	0	0	0	1	0	5	1	86%	3.433	3.80	2.79	0	0	0	0	1	2	4	0	86%
Track	24	3.123	4.00	1.21	0	1	2	2	1	8	6	4	75%	3.143	4.00	1.61	0	0	2	1	6	6	8	1	63%
Volleyball	13	3.587	4.00	2.90	0	0	0	0	1	5	4	3	92%	3.375	4.00	2.84	0	0	0	0	3	5	4	1	77%
Totals	136	3.320				1	4	9	14	43	48	17	79%	3.289					2	5	29	50	46	4	74%
Unduplicated	130	3.310			0	1	4	9	14	41	46	15	78%	3.280			0	0	2	5	28	47	44	4	73%
Categorical %				0%	1%	3%	7%	11%	32%	35%	12%					0%	0%	2%	4%	22%	36%	34%	3%		

MEN'S TEAMS	N Ath	SEMESTER											CUMULATIVE												
		GPA Distribution											GPA Distribution												
		TEAM AVG GPA	IND HIGH GPA	IND LOW GPA	Und 1.00	1.00 to 1.49	1.50 to 1.99	2.00 to 2.49	2.50 to 2.99	3.00 to 3.49	3.50 to 3.99	4.00	% over3 .0	TEAM AVG GPA	IND HIGH GPA	IND LOW GPA	Und 1.00	1.00 to 1.49	1.50 to 1.99	2.00 to 2.49	2.50 to 2.99	3.00 to 3.49	3.50 to 3.99	4.00	% over3 .0
Baseball	34	3.232	4.00	1.53	0	0	1	5	2	13	11	2	76%	3.201	3.98	2.16	0	0	0	4	4	18	8	0	76%
Basketball	14	2.453	3.55	0.91	1	0	4	1	3	4	1	0	36%	2.730	3.81	2.13	0	0	0	6	4	3	1	0	29%
Cross Country	9	3.083	4.00	2.21	0	0	0	2	3	0	2	2	44%	3.143	3.66	2.25	0	0	0	1	2	3	3	0	67%
Football	70	2.573	4.00	0.00	3	3	7	19	16	12	9	1	31%	2.732	3.85	1.98	0	0	1	22	31	10	6	0	23%
Golf	13	3.248	4.00	1.66	0	0	1	0	2	6	1	3	77%	3.370	4.00	2.73	0	0	0	0	2	7	3	1	85%
Soccer	27	2.898	4.00	0.76	1	1	0	3	9	8	4	1	48%	2.991	4.00	1.50	0	0	1	2	10	11	2	1	52%
Swimming	21	3.352	4.00	1.70	0	0	1	1	1	8	7	3	86%	3.428	4.00	2.72	0	0	0	0	3	8	8	2	86%
Tennis	11	3.267	4.00	2.00	0	0	0	1	2	4	3	1	73%	3.391	3.81	2.25	0	0	0	1	0	5	5	0	91%
Track	31	2.852	4.00	1.07	0	3	0	6	8	5	7	2	45%	2.962	3.79	1.12	0	1	0	7	8	8	7	0	48%
Wrestling	25	2.838	4.00	1.58	0	0	4	3	6	9	2	1	48%	2.913	3.78	1.68	0	0	2	6	4	6	7	0	52%
Totals	255	2.895			5	7	18	41	52	69	47	16	52%	3.000			0	1	4	49	68	79	50	4	52%
Unduplicated	242	2.880			5	7	18	39	48	68	43	14	52%	2.990			0	1	4	48	64	75	46	4	52%
Categorical %				2%	3%	7%	16%	20%	28%	18%	6%					0%	0%	2%	20%	26%	31%	19%	2%		

All Athletes	391	3.043			5	8	22	50	66	112	95	33	61%	3.101			0	1	6	54	97	129	96	8	60%
Unduplicated	372	3.029			5	8	22	48	62	109	89	29	61%	3.090			0	1	6	53	92	122	90	8	59%
Categorical %				1%	2%	6%	13%	17%	29%	24%	8%					0%	0%	2%	14%	25%	33%	24%	2%		

**Enrollment Comparisons
Summer Semesters**

Summer Semesters (2006 - 2014)

	End	End	End	End	End	End	End	End	End	One-Year Chg		Two-Year Chg	
	2006	2007	2008	2009	2010	2011	2012	2013	2014	N	%	N	%
Full-Time Students, Reg Prog	36	43	41	29	32	33	35	26	24	-2	-7.69	-11	-31.43
Part-Time Students, Reg Prog	277	316	319	302	339	358	346	296	301	5	1.69	-45	-13.01
Music Students (Rate Code 14), Reg Prog								1	1	0	0.00	1	
Special/2nd Deg Headcount, Reg Prog	4	3	4	2	8	3	2	3		-3	-100.00	-2	-100.00
Total Headcount, Reg Prog	317	362	364	333	379	394	383	326	326	0	0.00	-57	-14.88
First Time Freshmen, Reg Prog	10	21	16	17	24	27	27	20	25	5	25.00	-7	-7.41
Transfer Students, Reg Prog	4	13	11	6	9	10	10	4	5	1	25.00	-5	-50.00
FT Transfer Students, Reg Prog	2	2		2			2	1	1	0	0.00	-1	-50.00
FT Readmitted Students, Reg Prog	1	3	2	0	1	1	1			0		-1	-100.00
Continuing Students, Reg Prog (10+hrs)	42	48	41	40	45	51	47	40	29	-11	-27.50	-18	-38.30
Resident Students, Reg Prog	84	114	124	123	144	160	166	133	128	-5	-3.76	-38	-22.89
Resident Students, All Programs	85	114	126	126	149	165	169	135	133	-2	-1.48	-36	-21.30
FT Students, Reg Prog (for Billing)	47	54	46	47	47	53	51	41	30	-11	-26.83	-21	-41.18
Deaf Headcount		2								0		0	
DCP Headcount	857	872	806	705	719	784	635	583	586	3	0.51	-49	-7.72
New Students, DCP	110	238	221	90	93	102	90	76	103	27	35.53	13	14.44
RN to BSN Headcount	19	21	12	80	109	125	130	117	151	34	29.06	21	16.15
Total Headcount, DCP/RN to BSN	876	893	818	785	828	909	765	700	737	37	5.29	-28	-3.66
EUEP Headcount	12	15	13	17	11	11	13	15	17	2	13.33	4	30.77
Total Undergraduate Headcount	1,208	1,272	1,195	1,135	1,218	1,314	1,161	1,041	1,081	40	3.84	-80	-6.89
Graduate Counseling Headcount								57	46	-11	-19.30	46	
New Students, Graduate Counseling										0		0	
Doctor of Education Headcount	34	49	55	63	111	153	170	167	134	-33	-19.76	-36	-21.18
New Students, Doctor of Education							1	1		-1	-100.00	-1	-100.00
Graduate School Headcount	424	463	431	354	314	542	933	982	346	-636	-64.77	-587	-62.92
New Students, Graduate School	76	127	92	32	33	14	10	5	13	8	160.00	3	30.00
Graduate - KTA Doctoral Headcount									104	104		104	
New Students, Graduate KTA Doctoral										0		0	
Masters of Nursing Headcount	68	48	94	95	111	116	118	99	74	-25	-25.25	-44	-37.29
New Students, Masters of Nursing	5	13	27	16	17	14	6	6	4	-2	-33.33	-2	-33.33
Doctor of Nursing Headcount					13	24	28	31	19	-12	-38.71	-9	-32.14
New Students, Doctor of Nursing					13	12	11	18	14	-4	-22.22	3	27.27
Family Nurse Practitioner Headcount								23	69	46	200.00	69	
New Students, Family Nurse Practitioner								1	1	0	0.00	1	
Education Specialist Headcount								9	28	19	211.11	28	
New Students, Education Specialist								9		-9	-100.00	0	
School of Divinity Headcount	60	77	76	87	80	71	60	81	73	-8	-9.88	13	21.67
New Students, School of Divinity	9	4	11	11	4	2	2	5	3	-2	-40.00	1	50.00
Doctor of Ministry Headcount		7	3	8	6		13	6	6	0	0.00	-7	-53.85
New Students, Doctor of Ministry				1	1		7			0		-7	-100.00
Graduate School of Business Headcount	342	344	339	360	360	356	351	307	295	-12	-3.91	-56	-15.95
New Students, Graduate School of Business	83	147	126	75	73	66	80	67	56	-11	-16.42	-24	-30.00
Wealth and Trust Management Headcount								2	14	12	600.00	14	
New Students, Wealth and Trust Management								2	2	0	0.00	2	
Total Graduate Headcount	925	988	1,000	967	995	1,262	1,673	1,764	1,231	-533	-30.22	-442	-26.42
New Students, Graduate	173	291	256	135	141	108	117	114	93	-21	-18.42	-24	-20.51
Total Headcount, All Programs	2,133	2,260	2,195	2,102	2,213	2,576	2,834	2,805	2,312	-493	-17.58	-522	-18.42
Total FT Students, All Programs	303	308	304	256	264	378	260	226	277	51	22.57	17	6.54
Student Hours, Reg Prog (Full-Time)	456.5	578.5	535.0	384.0	399.0	421.0	471.0	361.0	309.0	-52	-14.40	-162	-34.39
Student Hours, Reg Prog (Part-Time)	1,297.5	1,551.5	1,546.0	1,441.5	1,740.0	1,849.0	1,779.5	1,456.0	1,397.5	-59	-4.02	-382	-21.47
Student Hours, Reg Prog (Spec/2nd Deg)	101.0	59.0	59.0	47.0	67.0	37.0	64.0	51.0	41.0	-10	-19.61	-23	-35.94
Student Hours, Reg Prog (Overload)		2.5	1.5	0.5				1.0		-1	-100.00	0	
Total Hours, Regular Program	1,855.0	2,189.0	2,140.0	1,872.5	2,206.0	2,307.0	2,314.5	1,868.0	1,747.5	-121	-6.45	-567	-24.50
Student Hours, DEAF		6.0								0		0	
Student Hours, DCP	6,431.0	6,505.0	5,964.0	5,454.0	5,558.0	6,374.0	4,632.0	4,373.0	4,095.0	-278	-6.36	-537	-11.59
Student Hours, RN to BSN	102	114	62	543	707	758	807	752	984	232	30.85	177	21.93
Student Hours, DCP/RN to BSN	6,533	6,619	6,026	5,997	6,265	7,132	5,439	5,125	5,079	-46	-0.90	-360	-6.62
Student Hours, EUEP	87	108	93	120	54	84	84	138	108	-30	-21.74	24	28.57
Student Hours, Graduate Counseling								339	303	-36	-10.62	303	
New Hours, Graduate Counseling										0		0	
Student Hours, Doctorate of Education	362	467	550	555	1,172	1,658	1,589	1,418	763	-655	-46.19	-826	-51.98
New Hours, Doctorate of Education							3	3		-3	-100.00	-3	-100.00
Student Hours, Graduate School	2,599	2,824	2,773	2,026	1,715	3,388	5,997	6,509	2,146	-4,363	-67.03	-3,851	-64.22
New Hours, Graduate School	381	744	495	147	171	67	38	28	76	48	171.43	38	100.00
Student Hours, KTA Doctoral									1,352	1,352		1,352	
New Hours, KTA Doctoral										0		0	
Student Hours, Masters of Nursing	326	242	360	457	508	552	570	444	309	-135	-30.41	-261	-45.79
New Hours, Master of Nursing	36	69	95	60	63	57	24	24	12	-12	-50.00	-12	-50.00
Student Hours, Doctors of Nursing					72	132	162	174	111	-63	-36.21	-51	-31.48
New Hours, Doctor of Nursing					72	66	63	108	87	-21	-19.44	24	38.10
Student Hours, Family Nurse Practitioner								117	422	305	260.68	422	
New Hours, Family Nurse Practitioner								6	7	1	16.67	7	
Student Hours, Education Specialist								63	196	133	211.11	196	
New Hours, Education Specialist								63	0	-63	-100.00	0	
Student Hours, School of Divinity	276	342	333	375	375	342	261	342	312	-30	-8.77	51	19.54
New Hours, School of Divinity	45	18	42	42	18	6	6	15	9	-6	-40.00	3	50.00
Student Hours, Doctor of Ministry		28	12	20	24		52	24	24	0	0.00	-28	-53.85
New Hours, Doctor of Ministry				4	4		28			0		-28	-100.00
Student Hours, Graduate School of Business	1,969	1,854	1,713	1,779	1,728	1,754	1,677	1,482	1,395	-87	-5.87	-282	-16.82
New Hours, Graduate School of Business	435	795	582	333	309	303	387	294	264	-30	-10.20	-123	-31.78
Student Hours, Wealth and Trust Management								18	78	60	333.33	78	
New Hours, Wealth and Trust Management								18	9	-9	-50.00	9	
Total Hours, Graduate and Professional	5,507	5,757	5,747	5,212	5,594	7,826	10,308	10,930	7,792	-3,138	-28.71	-2,516	-24.41
New Hours, Graduate and Professional	897	1,626	1,214	586	637	499	549	559	464	-95	-16.99	-85	-15.48
Total Student Hours, All Programs	14,007.0	14,679.0	14,006.0	13,201.5	14,119.0	17,349.0	18,145.5	18,061.0	14,729.5	-3,332	-18.45	-3,416	-18.83

**LONGITUDINAL COMPARISON OF ONLINE AND SEATED COURSE ENROLLMENT
GOAL PROGRAM (does not include BSN)**

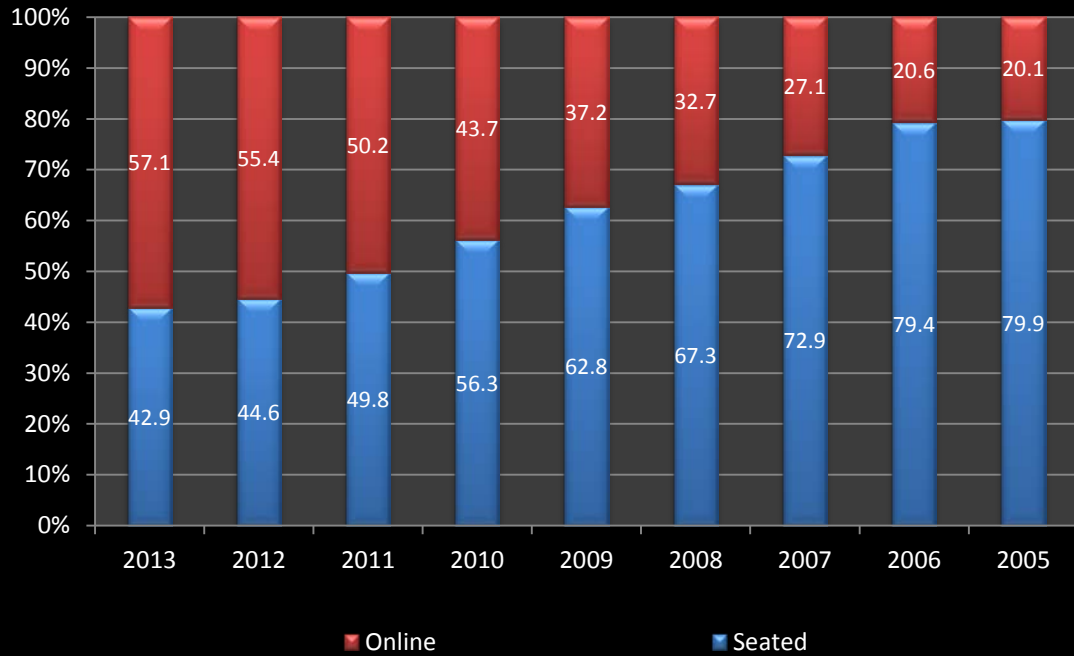
FALL SEMESTERS	Seated		Online		Total Hours	Percent Increase (Online)	
	Hours	Percent	Hours	Percent		Annual	Cumulative
2013	3,452	42.90	4,595	57.10	8,047	1.73	36.49
2012	3,957	44.63	4,910	55.37	8,867	5.17	34.76
2011	4,876	49.80	4,916	50.20	9,792	6.53	29.59
2010	5,775	56.33	4,477	43.67	10,252	6.51	23.06
2009	5,815	62.84	3,439	37.16	9,254	4.42	16.55
2008	6,847	67.25	3,334	32.75	10,181	5.67	12.13
2007	8,175	72.92	3,036	27.08	11,211	6.47	6.47
2006	9,358	79.39	2,430	20.61	11,788	0.47	0.00
2005	9,481	79.85	2,392	20.15	11,873		

SPRING SEMESTERS	Seated		Online		Total Hours	Percent Increase (Online)	
	Hours	Percent	Hours	Percent		Annual	Cumulative
2014	2,914	37.19	4,922	62.81	7,836	6.89	40.16
2013	3,176	38.06	5,169	61.94	8,345	14.62	39.29
2012	4,106	44.07	5,210	55.93	9,316	8.61	33.28
2011	5,272	52.68	4,735	47.32	10,007	5.53	24.67
2010	5,600	58.22	4,019	41.78	9,619	9.16	19.13
2009	6,909	67.38	3,345	32.62	10,254	4.35	9.97
2008	8,132	71.73	3,205	28.27	11,337	3.86	5.62
2007	9,071	75.59	2,930	24.41	12,001	1.77	1.77
2006	9,057	77.35	2,652	22.65	11,709		

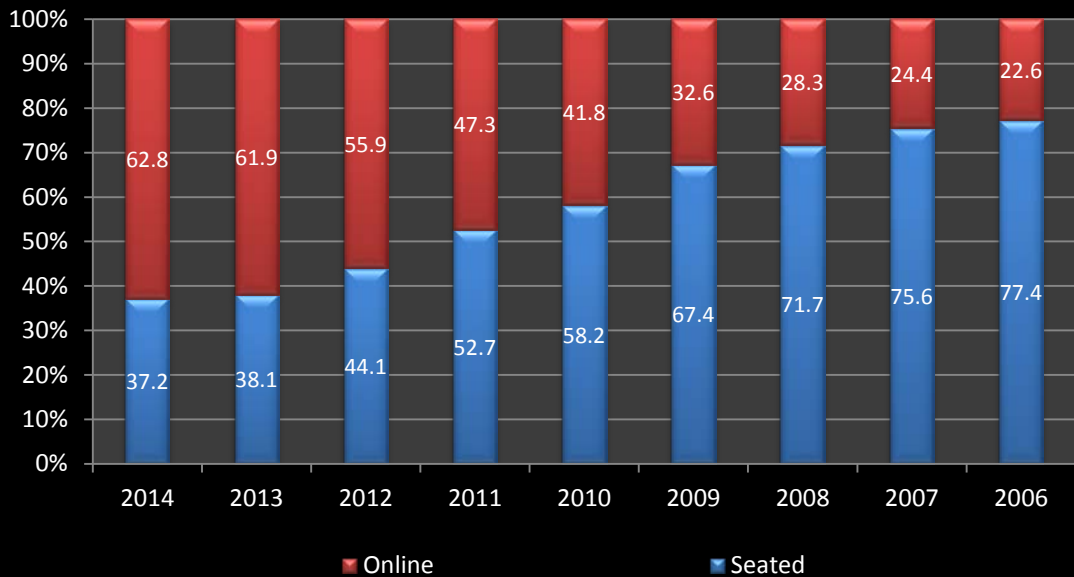
SUMMER SEMESTERS	Seated		Online		Total Hours	Percent Increase (Online)	
	Hours	Percent	Hours	Percent		Annual	Cumulative
2014	1,010	24.66	3,085	75.34	4,095	2.64	38.76
2013	1,194	27.30	3,179	72.70	4,373	-0.90	33.34
2012	1,223	26.40	3,409	73.60	4,632	10.50	34.24
2011	2,352	36.90	4,022	63.10	6,374	3.53	23.74
2010	2,247	40.43	3,311	59.57	5,558	12.87	20.22
2009	2,907	53.30	2,547	46.70	5,454	-1.44	7.34
2008	3,093	51.86	2,871	48.14	5,964	11.57	8.78
2007	4,126	63.43	2,379	36.57	6,505	-2.78	-2.78
2006	3,900	60.64	2,531	39.36	6,431		

ACADEMIC YEAR	Seated		Online		Total Hours	Percent Increase (Online)	
	Hours	Percent	Hours	Percent		Annual	Cumulative
2013-14	7,376	36.92	12,602	63.08	19,978	4.82	37.53
Summer 2014	1,010	24.66	3,085	75.34	4,095		
Spring 2014	2,914	37.19	4,922	62.81	7,836		
Fall 2013	3,452	42.90	4,595	57.10	8,047		
2012-13	8,214	38.00	13,399	62.00	21,613	12.30	36.45
Summer 2013	1,081	24.56	3,320	75.44	4,401		
Spring 2013	3,176	38.06	5,169	61.94	8,345		
Fall 2012	3,957	44.63	4,910	55.37	8,867		
2011-12	9,928	41.74	13,857	58.26	23,785	8.57	32.71
Summer 2012	1,115	23.84	3,562	76.16	4,677		
Spring 2012	3,937	42.26	5,379	57.74	9,316		
Fall 2011	4,876	49.80	4,916	50.20	9,792		
2010-11	13,399	50.31	13,234	49.69	26,633	5.61	24.14
Summer 2011	2,352	36.90	4,022	63.10	6,374		
Spring 2011	5,272	52.68	4,735	47.32	10,007		
Fall 2010	5,775	56.33	4,477	43.67	10,252		
2009-10	13,662	55.92	10,769	44.08	24,431	8.44	18.53
Summer 2010	2,247	40.43	3,311	59.57	5,558		
Spring 2010	5,600	58.22	4,019	41.78	9,619		
Fall 2009	5,815	62.84	3,439	37.16	9,254		
2008-09	16,663	64.36	9,226	35.64	25,889	3.68	10.09
Summer 2009	2,907	53.30	2,547	46.70	5,454		
Spring 2009	6,909	67.38	3,345	32.62	10,254		
Fall 2008	6,847	67.25	3,334	32.75	10,181		
2007-08	19,400	68.04	9,112	31.96	28,512	6.41	6.41
Summer 2008	3,093	51.86	2,871	48.14	5,964		
Spring 2008	8,132	71.73	3,205	28.27	11,337		
Fall 2007	8,175	72.92	3,036	27.08	11,211		
2006-07	22,555	74.45	7,739	25.55	30,294	0.31	0.00
Summer 2007	4,126	63.43	2,379	36.57	6,505		
Spring 2007	9,071	75.59	2,930	24.41	12,001		
Fall 2006	9,358	79.39	2,430	20.61	11,788		
2005-06	22,438	74.76	7,575	25.24	30,013		
Summer 2006	3,900	60.64	2,531	39.36	6,431		
Spring 2006	9,057	77.35	2,652	22.65	11,709		
Fall 2005	9,481	79.85	2,392	20.15	11,873		

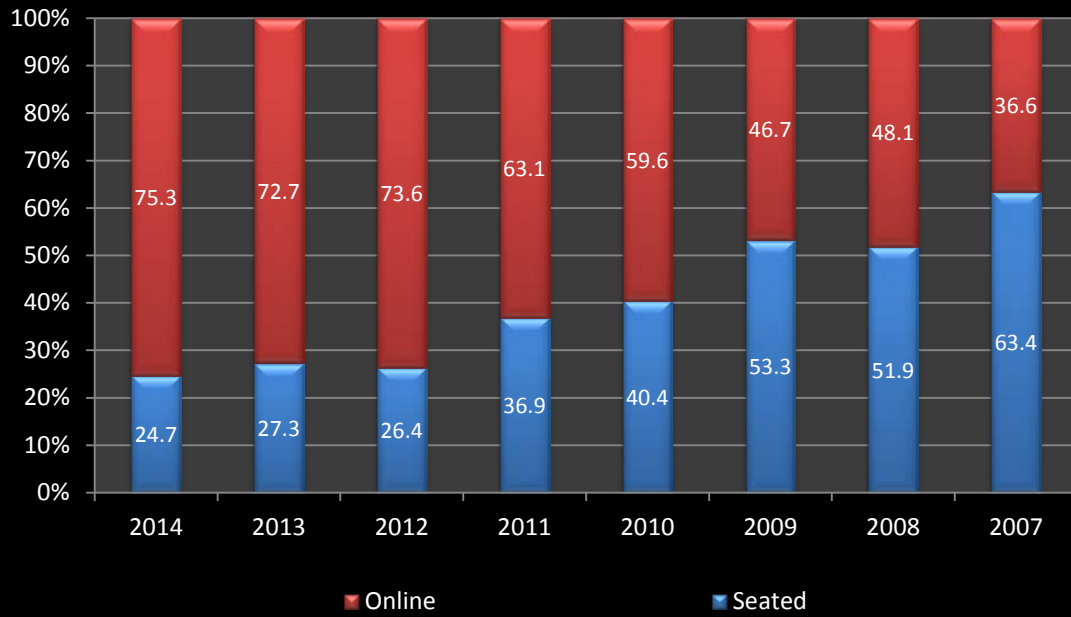
COMPARISON OF ONLINE AND SEATED ENROLLMENT HOURS GOAL PROGRAM - FALL SEMESTERS



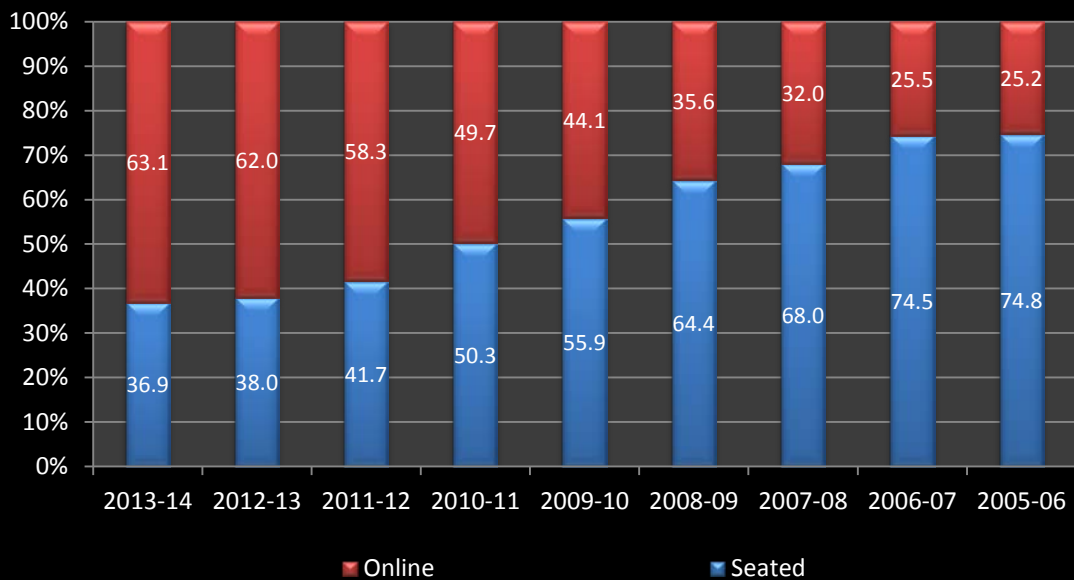
COMPARISON OF ONLINE AND SEATED ENROLLMENT HOURS GOAL PROGRAM - SPRING SEMESTERS



COMPARISON OF ONLINE AND SEATED ENROLLMENT HOURS GOAL PROGRAM - SUMMER SEMESTERS



COMPARISON OF ONLINE AND SEATED ENROLLMENT HOURS GOAL PROGRAM - BY ACADEMIC YEAR



LONGITUDINAL COMPARISON OF ONLINE AND SEATED COURSE ENROLLMENT
GOAL PROGRAM and BSN Combined

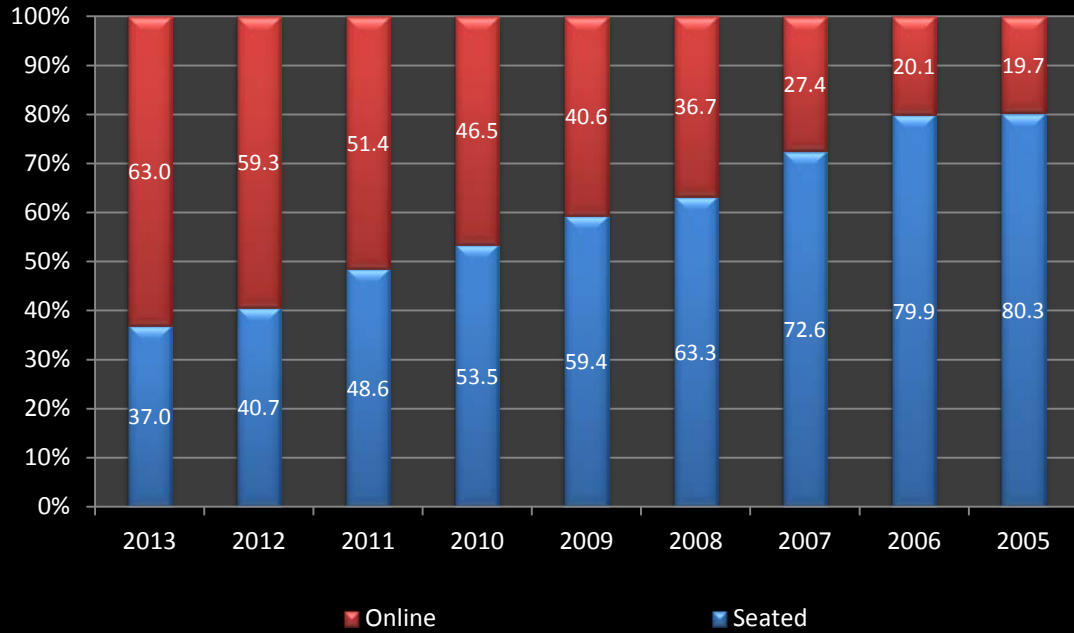
FALL SEMESTERS	Seated		Online		Total Hours	Percent Increase (Online)	
	Hours	Percent	Hours	Percent		Annual	Cumulative
2013	3,550	36.96	6,055	63.04	9,605	3.72	42.97
2012	4,310	40.68	6,286	59.32	10,596	7.88	39.25
2011	5,607	48.55	5,941	51.45	11,548	4.95	31.37
2010	6,308	53.50	5,482	46.50	11,790	5.85	26.42
2009	6,145	59.35	4,208	40.65	10,353	3.94	20.57
2008	6,621	63.30	3,839	36.70	10,460	9.31	16.63
2007	8,330	72.61	3,143	27.39	11,473	7.32	7.32
2006	9,664	79.93	2,427	20.07	12,091	0.34	0.00
2005	9,778	80.27	2,404	19.73	12,182		

SPRING SEMESTERS	Seated		Online		Total Hours	Percent Increase (Online)	
	Hours	Percent	Hours	Percent		Annual	Cumulative
2014	2,953	30.16	6,837	69.84	9,790	4.59	47.69
2013	3,518	34.75	6,606	65.25	10,124	6.83	43.10
2012	4,646	41.57	6,529	58.43	11,175	9.78	36.28
2011	6,056	51.36	5,736	48.64	11,792	3.99	26.50
2010	5,997	55.35	4,838	44.65	10,835	7.48	22.50
2009	6,593	62.83	3,900	37.17	10,493	8.78	15.02
2008	8,278	71.62	3,281	28.38	11,559	3.51	6.24
2007	9,254	75.13	3,064	24.87	12,318	2.73	2.73
2006	9,354	77.85	2,661	22.15	12,015		

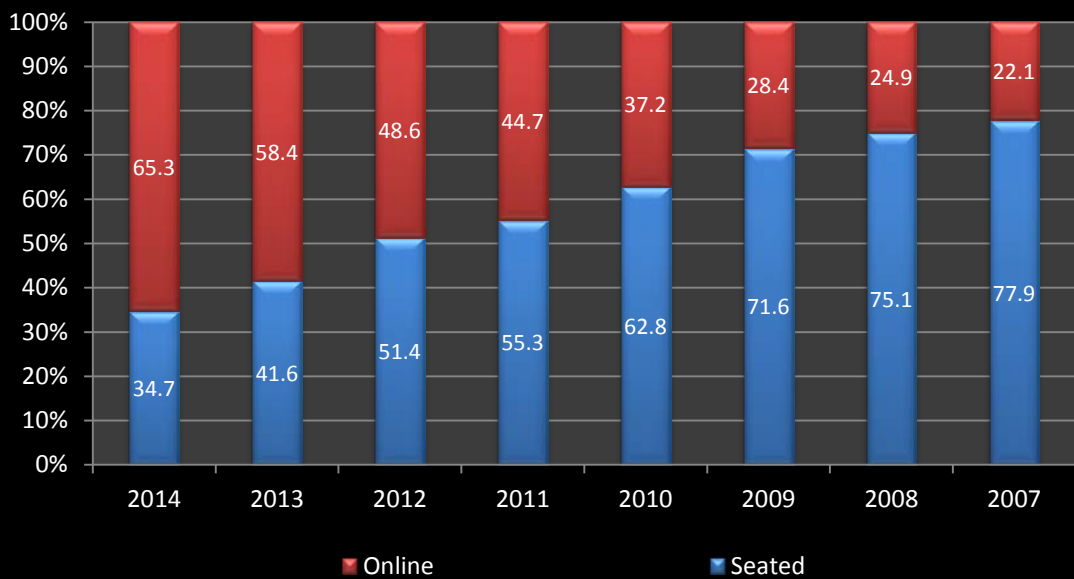
SUMMER SEMESTERS	Seated		Online		Total Hours	Percent Increase (Online)	
	Hours	Percent	Hours	Percent		Annual	Cumulative
2014	1,058	20.83	4,021	79.17	5,079	6.44	40.40
2013	1,240	24.20	3,885	75.80	5,125	16.09	37.03
2012	1,483	27.27	3,956	72.73	5,439	13.02	33.96
2011	2,873	40.28	4,259	59.72	7,132	-0.71	20.94
2010	2,479	39.57	3,786	60.43	6,265	12.16	21.66
2009	3,102	51.73	2,895	48.27	5,997	-0.48	9.50
2008	3,088	51.24	2,938	48.76	6,026	11.62	9.98
2007	4,161	62.86	2,458	37.14	6,619	-1.64	-1.64
2006	4,000	61.23	2,533	38.77	6,533		

ACADEMIC YEAR	<i>Seated</i>		<i>Online</i>		<i>Total</i> Hours	<i>Percent Increase (Online)</i>	
	Hours	Percent	Hours	Percent		Annual	Cumulative
2013-14	7,561	30.89	16,913	69.11	24,474	10.78	43.49
Summer 2014	1,058	20.83	4,021	79.17	5,079		
Spring 2014	2,953	30.16	6,837	69.84	9,790		
Fall 2013	3,550	36.96	6,055	63.04	9,605		
2012-13	9,068	35.09	16,777	64.91	25,845	14.52	39.30
Summer 2013	1,240	24.20	3,885	75.80	5,125		
Spring 2013	3,518	34.75	6,606	65.25	10,124		
Fall 2012	4,310	40.68	6,286	59.32	10,596		
2011-12	11,736	41.67	16,426	58.33	28,162	7.94	32.71
Summer 2012	1,483	27.27	3,956	72.73	5,439		
Spring 2012	4,646	41.57	6,529	58.43	11,175		
Fall 2011	5,607	48.55	5,941	51.45	11,548		
2010-11	15,237	49.61	15,477	50.39	30,714	3.65	24.77
Summer 2011	2,873	40.28	4,259	59.72	7,132		
Spring 2011	6,056	51.36	5,736	48.64	11,792		
Fall 2010	6,308	53.50	5,482	46.50	11,790		
2009-10	14,621	53.26	12,832	46.74	27,453	7.28	21.12
Summer 2010	2,479	39.57	3,786	60.43	6,265		
Spring 2010	5,997	55.35	4,838	44.65	10,835		
Fall 2009	6,145	59.35	4,208	40.65	10,353		
2008-09	16,316	60.54	10,634	39.46	26,950	7.24	13.84
Summer 2009	3,102	51.73	2,895	48.27	5,997		
Spring 2009	6,593	62.83	3,900	37.17	10,493		
Fall 2008	6,621	63.30	3,839	36.70	10,460		
2007-08	19,696	67.78	9,362	32.22	29,058	6.60	6.60
Summer 2008	3,088	51.24	2,938	48.76	6,026		
Spring 2008	8,278	71.62	3,281	28.38	11,559		
Fall 2007	8,330	72.61	3,143	27.39	11,473		
2006-07	23,079	74.38	7,949	25.62	31,028	0.89	0.00
Summer 2007	4,161	62.86	2,458	37.14	6,619		
Spring 2007	9,254	75.13	3,064	24.87	12,318		
Fall 2006	9,664	79.93	2,427	20.07	12,091		
2005-06	23,132	75.27	7,598	24.73	30,730		
Summer 2006	4,000	61.23	2,533	38.77	6,533		
Spring 2006	9,354	77.85	2,661	22.15	12,015		
Fall 2005	9,778	80.27	2,404	19.73	12,182		

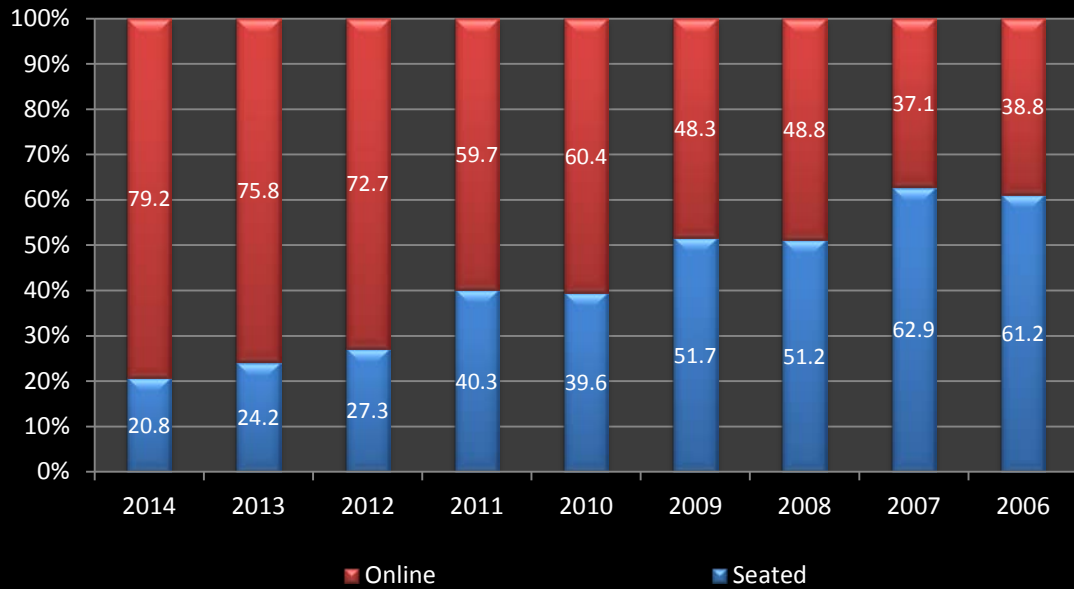
COMPARISON OF ONLINE AND SEATED ENROLLMENT HOURS GOAL PROGRAM and BSN - FALL SEMESTERS



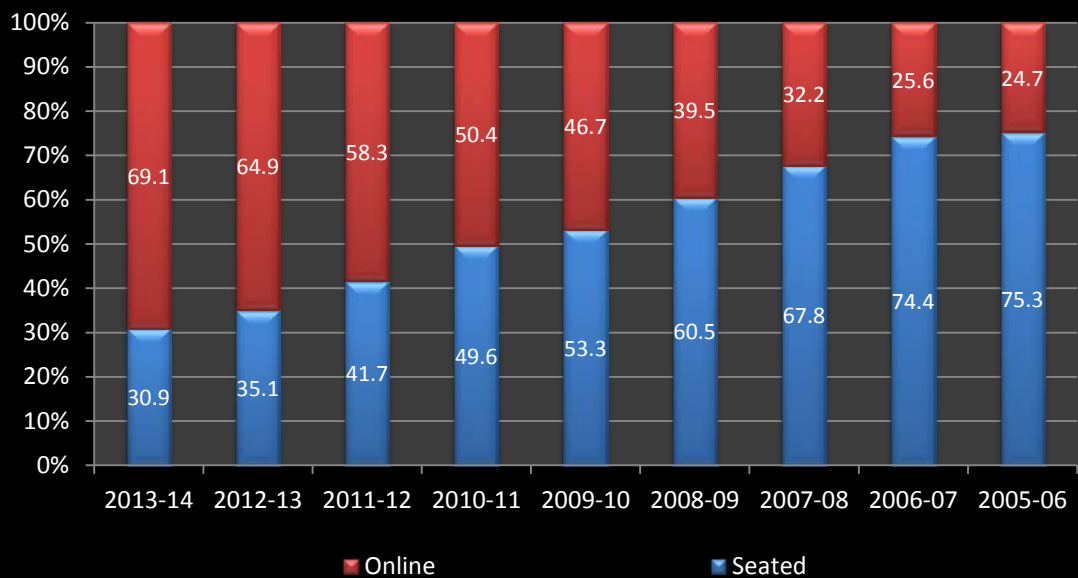
COMPARISON OF ONLINE AND SEATED ENROLLMENT HOURS GOAL PROGRAM and BSN - SPRING SEMESTERS



COMPARISON OF ONLINE AND SEATED ENROLLMENT HOURS GOAL PROGRAM and BSN- SUMMER SEMESTERS



COMPARISON OF ONLINE AND SEATED ENROLLMENT HOURS GOAL PROGRAM and BSN - BY ACADEMIC YEAR



ALL PROGRAMS

	<i>Seated</i>		<i>Online</i>		<i>Hybrid</i>		<i>Total</i>
	<i>Hours</i>	<i>Percent</i>	<i>Hours</i>	<i>Percent</i>	<i>Hours</i>	<i>Percent</i>	
Fall 2014							
Summer 2014	5,314	36.08	6,666	45.25	2,750	18.67	14,730
Spring 2014	32,138	72.09	9,773	21.92	2,667	5.98	44,578
Fall 2013	36,347	71.32	9,011	17.68	5,604	11.00	50,962
Summer 2013	7,128	39.47	6,122	33.90	4,808	26.63	18,058
Spring 2013	31,759	67.17	9,801	20.73	5,721	12.10	47,281
Fall 2012	35,255	69.99	9,401	18.66	5,715	11.35	50,371
Summer 2012	5,585	30.78	7,137	39.34	5,421	29.88	18,143
Spring 2012	29,963	63.46	10,455	22.14	6,798	14.40	47,216
Fall 2011	34,833	70.53	9,817	19.88	4,737	9.59	49,387
Summer 2011	5,728	33.02	7,724	44.52	3,897	22.46	17,349
Spring 2011	34,790	77.89	9,873	22.11			44,663
Fall 2010	37,751	80.48	9,156	19.52			46,907
Summer 2010	7,051	49.94	7,068	50.06			14,119
Spring 2010	32,203	79.34	8,386	20.66			40,589
Fall 2009	35,030	82.26	7,557	17.74			42,587
Summer 2009	7,232	54.78	5,970	45.22			13,202
Spring 2009	32,642	81.88	7,224	18.12			39,866
Fall 2008	35,116	83.82	6,778	16.18			41,894
Summer 2008	8,565	61.15	5,441	38.85			14,006
Spring 2008	34,377	84.55	6,280	15.45			40,657
Fall 2007	36,358	85.66	6,086	14.34			42,444
Summer 2007	9,598	65.39	5,081	34.61			14,679
Spring 2007	34,652	85.31	5,969	14.69			40,621
Fall 2006	36,720	88.08	4,968	11.92			41,688
Summer 2006	8,845	63.15	5,162	36.85			14,007
Spring 2006	34,450	86.83	5,225	13.17			39,675
Fall 2005	36,986	89.03	4,558	10.97			41,544

Tenure and Promotion Recipients

	<u>Tenure</u>	<u>Full Professor</u>	<u>Associate Professor</u>	<u>Assistant Professor</u>
2014	Dr Terry Casino Dr Lisa Luedeman Dr James Morgan Dr Teresa Phillips Dr Shonna Snyder Dr Shea Stewart Dr Li Xiao Dr Cal Robertson	Dr Ben Brooks Dr David Judge Dr Mirek Mystkowski Dr Felice Policastro Dr Venita Totten Dr Lane Wesson Dr James Morgan	Dr Cal Robertson Dr. Shea Stewart Dr. Li Xiao	
2013	Cheryl A. Duffus Shana V. Hartman Mary Alice Hodge Scott E. Shauf	Christopher V. Davis Stefka N. Eddins Paul J. Etter Willie C. Fleming Linda C. Greene David W. Shellman Edwin B. Stepp	Cheryl A Duffus Shana V. Hartman E. Denise Smith James W. Nall	
2012	Dr. Don Caudill Dr. Cathleen Ciesielski Dr. Jeff Hartman Dr. Vickie Walker	Dr. Perry Hildreth Dr. Carroll Smith Dr. Tim Vanderburg Dr. Danny West	Dr. Susan Ali Dr. Nancy Bottoms Dr. Cathleen Ciesielski Dr. Joe Collins Dr. Mary Alice Hodge Dr. Shonna Snyder Dr. Jeff Hartman	Ms. Jennifer Buckner
2011	Dr. Perry Hildreth Dr. Sheila Ingle Dr. Michael Kuchinsky Dr. Lane Wesson Dr. Dianne Sykes	Ms. Susan Bell Dr. Thomas Meaders Dr. Olga Poliakova Dr. Tim Zehnder	Dr. Sheila Ingle Dr. Michael Kuchinsky Dr. Faye Rucker	Mr. Jason Willis
2010	Dr. Sydney Brown Dr. Robert Carey Dr. Willie Fleming Dr. Linda Greene Dr. Don Olive Dr. Eddie Stepp	Mr. Doug Knotts	Dr. Sydney Brown Mr. Mickey Metcalf	
2009	Dr. Earl Godfrey Dr. John Kaufhold Mr. Christopher Keene Dr. Miroslaw Mystkowski Dr. Felice Policastro Dr. Faye Rucker Dr. Patricia Sparti Dr. Deborah Ware	Dr. Earl Godfrey Dr. David Parker Dr. Patricia Sparti	Dr. Robert Carey Dr. Eileen Colon Mr. R. Van Graham Mr. Christopher Keene Dr. Miroslaw Mystkowski Dr. Felice Policastro Dr. Lane Wesson	
2008	Dr. Ben Brooks Dr. Chris Davis Dr. Stefka Eddins Dr. Paul Etter Dr. Doug Eury Dr. David Judge Dr. David Shellman Dr. Venita Totten	Dr. Ken Baker Dr. Franki Burch Dr. Doug Eury Dr. Dan Goodman Dr. Ute Lahaie Dr. Paula Qualls Dr. Laura Smith Dr. Matt Theado	Dr. Ben Brooks Dr. Chris Davis Dr. Stefka Eddins Dr. Paul Etter Dr. Linda Greene Dr. David Judge Dr. Vicky Ratchford Dr. David Shellman Dr. Eddie Stepp Dr. Venita Totten	Ms. Mary Alice Hodge Ms. Linda Wines
2007	Dr. Gail Stowe Dr. Tim Vanderburg Dr. Danny West	Dr. Don Berry Dr. Robert Canoy Dr. Tamara Cox Dr. Faith Weathington	Dr. Earl Godfrey Dr. Gail Stowe Dr. Tim Vanderburg	Ms. Tammy Hoyle Ms. Darlene Street
2006	Dr. Franki Burch Dr. Daniel Goodman Dr. Ute Lahaie Dr. Thomas Meaders Dr. James Nogalski Dr. Carroll Smith Dr. Laura Smith Dr. Faith Weathington	Dr. Charles Moore Dr. Sophia Steibel Dr. Ron Williams Dr. Deborah Wittig	Dr. Debra Miles Dr. Carroll Smith	Ms. Susan Manahan
2005	Dr. Rebecca Beck-Little Dr. Donald Berry Dr. Doug Bryan Dr. Mary High Dr. Jim Lawrence Dr. Olga Poliakova Dr. Paula Qualls Dr. Phillip Swicegood Dr. Deborah Wittig	Dr. Rebecca Beck-Little Dr. Lucenda McKinney Dr. Ron Nanney	Dr. Larisa Bulysheva Dr. Doug Eury Dr. Mary High Dr. Olga Poliakova Dr. Phillip Swicegood	Ms. Teri Hassell
2004	Dr. Robert Canoy Dr. Doug Dickens	Dr. Kent Blevins Dr. David Carscaddon Dr. Johnnie Hamrick Dr. June Hobbs Dr. Janet Land	Ms. Susan Bell Mr. Doug Knotts Dr. Patricia Sparti	Mr. Bob Carey Ms. Trisa Hines Ms. Sharon Starr Ms. Lane Wesson

		<i>Dr. Wanda Stutts</i>		
2003	<i>Dr. Ken Baker Dr. David Carscaddon Dr. Ron Nanney Dr. David Parker Dr. Tim Zehnder</i>	<i>Dr. Carol Blassingame Dr. Matt Whitfield</i>	<i>Dr. David Parker Dr. Paula Qualls</i>	
2002	<i>Dr. Kent Blevins Dr. Tamara Cox Dr. Lorin Cranford Dr. Charles Moore Dr. Donna Simmons Dr. Matt Theado Dr. Ron Williams</i>	<i>Dr. David Yelton</i>	<i>Dr. Ken Baker Dr. Rebecca Beck-Little Dr. Tamara Cox Dr. Matt Theado</i>	<i>Mr. Chris Parsons</i>
2001	<i>Dr. Carol Blassingame Dr. Anne Henderson Dr. Lucenda McKinney Dr. Wanda Stutts</i>	<i>Dr. Sheri Adams</i>	<i>Mr. Keith Cagle Dr. Arlen Honts Dr. Ron Williams Dr. Charles Moore Ms. Nell Griggs</i>	
2000	<i>Dr. Johnnie Hamrick Dr. Arlen Honts Dr. Gerald Keown Dr. Mary Alice Seals</i>	<i>Dr. Robert Bass Dr. Donna Ellington</i>	<i>Dr. Lucenda McKinney Dr. Timothy Zehnder</i>	
1999	<i>Dr. Sheri Adams Dr. Robert Bass Dr. June Hobbs Dr. Janet Land Dr. Marcia Miller Dr. Wayne Stacy</i>	<i>Dr. Marcia Miller Dr. Robert Munoz Dr. Anthony Negbenebor</i>	<i>Dr. David Carscaddon Dr. June Hobbs Dr. Janet Land Dr. Wanda Stutts</i>	
1998	<i>Dr. Sophia Steibel</i>	<i>Dr. Johnnie Hamrick</i>	<i>Ms. Susie Little</i>	
1997	<i>Dr. Donna Ellington Dr. Bob Shackelford Dr. Marvin Taylor Dr. David Yelton</i>	<i>Dr. Bonnie Wright</i>	<i>Dr. David Yelton</i>	<i>Ms. Raquel Barreto Mr. Earl Godfrey Dr. Sophia Steibel</i>
1996	<i>Dr. Ruth Pace Dr. Matt Whitfield</i>	<i>Dr. Gayle Price</i>	<i>Dr. Russell Hardin Dr. Robert Shackelford Dr. Matt Whitfield</i>	<i>Ms. Lynn Keeter Ms. Lucenda McKinney Ms. Barbara Selph</i>
1995	<i>Dr. Ben Carson Dr. Gayle Price Dr. Ted Vaughan</i>	<i>Dr. Stephen Plate Dr. Dan Proctor</i>	<i>Dr. Donna Ellington</i>	<i>Mr. David Carscaddon</i>
1994	<i>Dr. Doris Banner Dr. Anthony Negbenebor Dr. Stephen Plate</i>		<i>Dr. Anthony Negbenebor Dr. Larry Gregg</i>	<i>Mr. Tom English</i>
1993	<i>Dr. Darlene Gravett Dr. Robert Munoz</i>	<i>Dr. Sue Camp Dr. Keith Griggs Dr. Ted Vaughan</i>		
1992	<i>Dr. Pat Partin</i>	<i>Dr. Stan Smedley Dr. Oland Summers</i>	<i>Dr. Bonnie Wright</i>	<i>Ms. Donna Ellington</i>
1991	<i>Dr. Bonnie Wright</i>	<i>Dr. Glenn Bottoms Dr. Tom Jones Dr. Jeff Tubbs</i>	<i>Dr. Gary Chandler</i>	<i>Ms. Susan Bell</i>
1990	<i>Dr. Frieda Brown Dr. Shirley Toney</i>	<i>Dr. Carolyn Billings</i>	<i>Dr. Frieda Brown Dr. Shirley Toney</i>	<i>Ms. Margaret Plowden</i>
1989				
1988	<i>Dr. Glenn Bottoms Dr. Sue Camp</i>	<i>Dr. Dee Hunt</i>	<i>Dr. Sue Camp Dr. Keith Griggs Dr. Dennis Quinn</i>	
1987	<i>Dr. Andrew Ash Dr. Jack Partain Dr. Dennis Quinn Dr. Jeff Tubbs</i>	<i>Dr. Terry Fern</i>	<i>Dr. Andrew Ash Dr. Jeff Tubbs</i>	
1986	<i>Dr. Terry Fern</i>	<i>Dr. Logan Carson Dr. Jeffrey Chang Dr. Alice Cullinan</i>	<i>Dr. Tom Jones Dr. Stanley Smedley</i>	
1985			<i>Dr. Tim Cherry</i>	<i>Ms. Johnnie Hamrick Mr. James Hartman</i>
1984		<i>Dr. Janie Carlton Dr. John Drayer Dr. Roger Gaddis</i>	<i>Dr. Ernice Bookout Mr. Robert Decker Dr. David DeGraff</i>	<i>Ms. Kennedy Cabell Dr. Dennis Quinn Mr. Ted Stanley</i>
1983	<i>Dr. Barbara Burkett Dr. Joseph Hughey Dr. Dee Hunt</i>		<i>Dr. Carolyn Billings</i>	<i>Dr. Tom Jones Ms. Patsy Queen Dr. Rick Wilson</i>
1982		<i>Dr. Gil Blackburn Dr. Joyce Brown Dr. Les Brown Dr. Launita Proctor</i>	<i>Dr. Barry Hambright Dr. Joseph Hughey</i>	

Longest Service

Full-Time Teaching Faculty

(as of the end of the Spring 2014 semester)

<u>NAME</u>	<u>DEPT</u>	<u>YRS</u>	<u>BEGAN</u>
1 <i>Camp, Sue</i>	<i>BROY</i>	<i>38</i>	<i>1976</i>
2 <i>Billings, Carolyn</i>	<i>ARTS</i>	<i>35</i>	<i>1979</i>
3 <i>Jones, Tom</i>	<i>NSCI</i>	<i>34</i>	<i>1980</i>
4 <i>Carlton, Janie</i>	<i>NURb</i>	<i>32</i>	<i>1982</i>
5 <i>Bottoms, Glenn</i>	<i>BUSN</i>	<i>31</i>	<i>1983</i>
6 <i>Miller, Marcia*</i>	<i>NURS</i>	<i>30</i>	<i>1977</i>
7 <i>Bell, Susan</i>	<i>ARTS</i>	<i>28</i>	<i>1986</i>
8 <i>Godfrey, Earl</i>	<i>BUSN</i>	<i>26</i>	<i>1988</i>
8 <i>Ellington, Donna</i>	<i>SOSC</i>	<i>26</i>	<i>1988</i>
9 <i>Munoz, Rob</i>	<i>SOSC</i>	<i>25</i>	<i>1989</i>
9 <i>Negbenbor, Anthony</i>	<i>BUSN</i>	<i>25</i>	<i>1989</i>
10 <i>Johnson, James</i>	<i>MATH</i>	<i>24</i>	<i>1990</i>
10 <i>Carscaddon, David</i>	<i>PSYC</i>	<i>24</i>	<i>1990</i>
10 <i>Hoyle, Tammy</i>	<i>MATH</i>	<i>24</i>	<i>1990</i>
10 <i>Yelton, David</i>	<i>SOSC</i>	<i>24</i>	<i>1990</i>
11 <i>MCKINNEY, LUCENDA</i>	<i>EDUC</i>	<i>21</i>	<i>1992</i>
11 <i>WHITFIELD, JAMES M.</i>	<i>ARTS</i>	<i>21</i>	<i>1992</i>

** non-continuous service*

Excellence in Teaching Award

In 1977, Gardner-Webb's Alpha Chi Honor Society initiated the annual process of recognizing the University's most outstanding member of the full-time teaching faculty. The chapter's nominations were presented to the faculty and the final vote was taken at the March general faculty meeting.

Beginning in 1987, a select committee consisting of administrators, alumni, faculty and students was established to receive nominations from various quarters and identify that year's winner. Known as the Fleming-White Award from 1987-2002, the recognition is now known as

	<u>RECIPIENT</u>	<u>DEPARTMENT</u>
1976	<i>Dr. Anthony Eastman</i>	<i>Social Sciences</i>
1977	<i>Dr. Lonnie Proctor</i>	<i>Physical Education</i>
1978	<i>Dr. Charles Andrews</i>	<i>Foreign Languages</i>
1979	<i>Dr. Michael Harrelson</i>	<i>Natural Sciences</i>
1980		
1981	<i>Dr. Jim Taylor</i>	<i>English</i>
1982	<i>Dr. Gil Blackburn</i>	<i>Social Sciences</i>
1983		
1984	<i>Dr. Dee Hunt</i>	<i>Physical Education</i>
1985	<i>Dr. Rick Wilson</i>	<i>Religious Studies</i>
1986		
1987	<i>Dr. Charles Andrews</i>	<i>Foreign Languages</i>
1988	<i>Dr. Robert Morgan</i>	<i>Foreign Languages</i>
1989	<i>Dr. Ted Monroe</i>	<i>Mathematics</i>
1990	<i>Dr. Freida Brown</i>	<i>Psychology</i>
1991	<i>Dr. Alice Cullinan</i>	<i>Religious Studies</i>
1992	<i>Dr. Anthony Eastman</i>	<i>Social Sciences</i>
1993	<i>Dr. Dee Hunt</i>	<i>Physical Education</i>
1994	<i>Dr. Barry Hambright</i>	<i>Social Sciences</i>
1995	<i>Dr. Tom Jones</i>	<i>Natural Sciences</i>
1996	<i>Dr. Jack Partain</i>	<i>Religious Studies</i>
1997	<i>Ms. Barbara Stansbury</i>	<i>Foreign Languages</i>
1998	<i>Dr. Anthony Negbenebor</i>	<i>Broyhill</i>
1999	<i>Dr. Carolyn Billings</i>	<i>Fine Arts</i>
2000	<i>Dr. David Carscaddon</i>	<i>Psychology</i>
2001	<i>Dr. Stephen Plate</i>	<i>Fine Arts</i>
2002	<i>Dr. Gayle Price</i>	<i>English</i>
2003	<i>Dr. David Yelton</i>	<i>Social Sciences</i>
2004	<i>Dr. Lucenda McKinney</i>	<i>Education</i>
2005	<i>Dr. Tim Zehnder</i>	<i>Natural Sciences</i>
2006	<i>Dr. Sophia Steibel</i>	<i>School of Divinity</i>
2007	<i>Dr. Tamara Cox</i>	<i>World Languages</i>
2008	<i>Dr. Paula Qualls</i>	<i>Religious Studies</i>
2009	<i>Dr. Matt Theado</i>	<i>English</i>
2010	<i>Dr. June Hobbs</i>	<i>English</i>
2011	<i>Dr. Janet Land</i>	<i>English</i>
2012	<i>Dr. Jim Morgan</i>	<i>Psychology</i>
2013	<i>Dr. Ronald Wayne Williams</i>	<i>Religious Studies</i>
2014	<i>Dr. Paul Etter</i>	<i>Music</i>

Full-Time Faculty Profile

	<u>Gender</u>				<u>Terminal Degrees</u>		<u>Rank</u>				<u>Contract Type</u>			<u>Tenured Faculty</u>	
	Male	Fem	Total	% Fem	Total	%	Inst	Ast Pr	Asc Pr	Prof	Non TnTrk	Ten Track	%Tn Track	Total	%
2013	84	79	163	48.5%	122	74.8%	31	39	35	58	66	97	59.5%	71	43.6%
2012	83	80	163	49.1%	120	73.6%	30	34	35	64	65	98	60.1%	72	44.2%
2011	78	76	154	49.4%	117	76.0%	27	38	35	54	57	97	63.0%	72	46.8%
2010	74	69	143	48.3%	115	80.4%	20	35	34	54	45	98	68.5%	70	49.0%
2009	75	65	140	46.4%	112	80.0%	17	34	35	54	45	95	67.9%	69	49.3%
2008	79	69	148	46.6%	116	78.4%	20	40	32	56	50	98	66.2%	65	43.9%
2007	73	69	142	48.6%	112	78.9%	16	48	28	50	44	98	69.0%	60	42.3%
2006	69	66	135	48.9%	106	78.5%	15	44	30	46	44	91	67.4%	61	45.2%
2005	67	66	133	49.6%	104	78.2%	14	45	30	44	45	88	66.2%	55	41.4%
2004	59	67	126	53.2%	96	76.2%	16	43	27	40	44	82	65.1%	47	37.3%
2003	65	66	131	50.4%	101	77.1%	18	45	28	40	43	88	67.2%	53	40.5%
2002	65	63	128	49.2%	94	73.4%	19	42	27	40	42	86	67.2%	49	38.3%
2001	66	56	122	45.9%	95	77.9%	15	40	27	40	39	83	68.0%	43	35.2%
2000	63	54	117	46.2%	89	76.1%	14	43	22	38	42	75	64.1%	43	36.8%
1999	65	57	122	46.7%	94	77.0%	12	46	22	42	39	83	68.0%	44	36.1%
1998	61	55	116	47.4%	84	72.4%	11	41	20	44	35	81	69.8%	41	35.3%
1997	61	51	112	45.5%	78	69.6%	13	37	18	44	35	77	68.8%	41	36.6%
1996	54	48	102	47.1%	71	69.6%	11	33	16	42	31	71	69.6%	40	39.2%
1995	51	48	99	48.5%	64	64.6%	13	33	13	40	34	65	65.7%	39	39.4%
1994	49	43	92	46.7%	61	66.3%	12	29	11	40	29	63	68.5%	39	42.4%
1993	52	39	91	42.9%	61	67.0%	15	27	8	41	31	60	65.9%	39	42.9%
1992	48	36	84	42.9%	52	61.9%	17	21	11	35	33	51	60.7%	36	42.9%
1991	45	34	79	43.0%	47	59.5%	14	18	13	34	27	52	65.8%	40	50.6%
1990	48	30	78	38.5%	48	61.5%	13	19	15	31	24	54	69.2%	42	53.8%
1989	47	30	77	39.0%	48	62.3%	11	20	16	30	21	56	72.7%	43	55.8%
1988	46	32	78	41.0%	48	61.5%	10	22	18	28	19	59	75.6%	43	55.1%
1987	49	29	78	37.2%	49	62.8%	7	27	16	28	16	62	79.5%	44	56.4%



Faculty Salary Analysis by Gender and Rank

(Blue-type indicates increase from previous year; red-type indicates decrease)

National Comparisons Made with Category IIA Institutions (Master's Level)

(9 month contracts)

	Men				Women				All				Female to Male Ratio
	Range	Median	Mean	% Change	Range	Median	Mean	% Change	Range	Median	Mean	% Change	
All Ranks													
2004 - 05	37.1 - 80.7	52,200	52,418		32.0 - 69.2	46,750	47,392		32.0 - 80.7	49,500	50,020		0.904
2005 - 06	30.0 - 83.5	52,200	52,347	-0.14%	22.0 - 69.2	45,050	45,173	-4.68%	22.0 - 83.5	49,400	49,173	-1.69%	0.863
2006 - 07	38.1 - 85.0	53,800	54,300	3.73%	26.2 - 71.2	47,500	47,434	5.01%	26.2 - 85.0	50,850	51,418	4.57%	0.874
2007 - 08	35.3 - 87.0	54,700	55,245	1.74%	30.0 - 73.7	46,900	48,374	1.98%	30.0 - 87.0	51,500	52,002	1.14%	0.876
2008 - 09	30.0 - 88.4	55,000	56,163	1.66%	30.9 - 75.9	51,500	50,875	5.17%	30.0 - 88.4	53,000	53,675	3.22%	0.906
2009 - 10	36.0 - 86.0	53,650	54,575	-2.83%	30.9 - 75.9	50,200	50,025	-1.67%	30.9 - 86.0	52,500	52,475	-2.24%	0.917
2010 - 11	37.1 - 88.6	55,645	57,111	4.65%	32.9 - 78.2	51,405	52,363	4.67%	32.9 - 88.6	54,080	54,843	4.51%	0.917
2011 - 12	38.2 - 97.9	56,230	58,733	2.84%	37.0 - 81.8	51,495	53,107	1.42%	37.0 - 97.9	54,540	55,979	2.07%	0.904
2012 - 13	39.0 - 97.9	56,010	58,458	-0.47%	37.0 - 81.8	51,240	52,466	-1.21%	37.0 - 97.9	54,240	55,571	-0.73%	0.897
2013 - 14	37.0 - 100.3	58,000	59,493	1.77%	35.8 - 86.8	52,400	53,995	2.91%	35.8 - 100.3	55,845	56,869	2.34%	0.908
Professor													
2004 - 05	43.4 - 80.7	56,150	56,759		46.7 - 69.2	51,250	53,771		43.4 - 80.7	55,650	55,597		0.947
2005 - 06	43.4 - 70.0	52,200	55,784	-1.72%	46.7 - 69.2	50,750	52,608	-2.16%	43.4 - 70.0	55,000	54,754	-1.52%	0.943
2006 - 07	44.4 - 70.8	57,450	57,842	3.69%	48.3 - 71.2	52,800	54,645	3.87%	44.4 - 71.2	56,600	56,865	3.86%	0.945
2007 - 08	44.9 - 87.0	58,100	59,434	2.75%	51.5 - 73.7	54,500	56,430	3.27%	44.9 - 87.0	57,000	58,433	2.76%	0.949
2008 - 09	35.9 - 86.0	60,050	61,190	2.95%	52.8 - 75.9	56,200	58,631	3.90%	35.9 - 86.0	59,100	60,237	3.09%	0.958
2009 - 10	36.0 - 86.0	59,000	59,148	-3.34%	52.8 - 75.9	56,200	58,625	-0.01%	36.0 - 86.0	58,100	58,953	-2.13%	0.991
2010 - 11	37.1 - 88.6	60,720	61,343	3.71%	53.2 - 73.2	59,870	61,013	4.07%	37.1 - 88.6	60,515	61,233	3.87%	0.995
2011 - 12	38.2 - 97.9	62,590	65,052	6.05%	51.5 - 74.3	61,650	61,006	-0.01%	38.2 - 97.9	61,975	63,557	3.80%	0.938
2012 - 13	43.0 - 97.9	61,130	64,062	-1.52%	51.5 - 74.3	59,250	60,194	-1.33%	43.0 - 97.9	61,000	62,742	-1.28%	0.940
2013 - 14	52.3 - 100.3	61,670	65,391	2.07%	52.8 - 76.1	59,370	61,161	1.61%	52.3 - 100.3	60,890	63,916	1.87%	0.935
Associate													
2004 - 05	43.0 - 71.3	51,100	53,286		41.9 - 52.5	47,850	47,708		41.9 - 71.3	49,600	50,712		0.895
2005 - 06	44.0 - 83.5	54,000	55,850	4.81%	42.7 - 52.5	47,850	47,666	-0.09%	42.7 - 83.5	49,900	52,073	2.68%	0.853
2006 - 07	45.3 - 85.0	54,100	56,371	0.93%	43.9 - 53.7	50,800	49,500	3.85%	43.9 - 85.0	51,100	53,898	3.50%	0.878
2007 - 08	40.3 - 85.9	57,800	58,620	3.99%	40.0 - 59.3	52,500	50,254	1.52%	40.0 - 85.9	52,600	55,080	2.19%	0.857
2008 - 09	41.5 - 88.4	53,000	57,036	-2.70%	44.6 - 75.2	52,500	54,758	8.96%	41.5 - 88.4	53,000	56,154	1.95%	0.960
2009 - 10	41.5 - 72.1	53,200	54,170	-5.02%	31.8 - 75.2	50,300	51,314	-6.29%	31.8 - 75.2	52,500	53,156	-5.34%	0.947
2010 - 11	42.8 - 87.5	55,130	57,075	5.36%	47.1 - 77.5	54,110	56,573	10.25%	42.8 - 87.5	54,590	56,908	7.06%	0.991
2011 - 12	47.4 - 90.1	55,965	58,335	2.21%	38.5 - 81.8	53,735	55,477	-1.94%	38.5 - 90.1	55,350	57,326	0.73%	0.951
2012 - 13	49.8 - 73.5	55,700	56,900	-2.46%	41.5 - 81.8	53,735	55,805	0.59%	41.5 - 81.8	55,000	56,502	-1.44%	0.981
2013 - 14	51.0 - 75.4	58,780	58,678	3.12%	42.6 - 86.8	57,625	58,166	4.23%	42.6 - 86.8	57,850	58,446	3.44%	0.991
Assistant													
2004 - 05	37.1 - 66.1	44,100	47,290		32.0 - 67.7	45,850	43,812		32.0 - 67.7	44,900	47,384		0.926
2005 - 06	30.0 - 66.1	44,500	47,017	-0.58%	22.0 - 62.2	41,800	41,994	-4.15%	22.0 - 66.2	43,750	44,882	-5.28%	0.893
2006 - 07	38.1 - 68.2	45,500	49,630	5.56%	26.2 - 64.0	43,450	44,788	6.65%	26.2 - 68.2	44,700	47,504	5.84%	0.902
2007 - 08	35.3 - 70.0	47,200	49,800	0.34%	30.0 - 71.2	43,600	46,208	3.17%	30.0 - 71.2	46,200	47,889	0.81%	0.928
2008 - 09	41.8 - 72.1	47,600	50,100	0.60%	30.9 - 72.1	47,200	47,084	1.90%	30.9 - 72.1	47,400	48,414	1.10%	0.940
2009 - 10	43.5 - 56.1	47,950	48,846	-2.50%	30.9 - 72.1	45,450	46,644	-0.93%	30.9 - 72.1	46,600	47,541	-1.80%	0.955
2010 - 11	43.3 - 57.8	49,030	50,185	2.74%	33.8 - 74.3	48,310	49,307	5.71%	33.8 - 74.3	48,620	49,619	4.37%	0.983
2011 - 12	45.0 - 80.0	50,000	53,119	5.85%	37.8 - 76.5	49,220	51,182	3.80%	37.8 - 80.0	50,000	51,967	4.73%	0.964
2012 - 13	47.9 - 80.0	52,750	56,696	6.73%	37.8 - 76.5	48,400	50,269	-1.78%	37.8 - 80.0	50,040	52,975	1.94%	0.887
2013 - 14	43.5 - 82.0	53,285	55,628	-1.88%	35.8 - 78.4	50,740	51,066	1.59%	35.8 - 82.0	51,250	53,285	0.59%	0.918
Instructor													
2004 - 05					33.6 - 43.0	37,050	37,900		33.6 - 43.0	37,050	37,900		
2005 - 06		40,000	40,000		29.2 - 43.9	38,000	37,939	0.10%	29.2 - 43.9	38,500	38,145	0.65%	0.948
2006 - 07		40,000	40,000	0.00%	36.2 - 55.0	40,100	41,844	10.29%	36.2 - 55.0	40,050	41,660	9.21%	1.046
2007 - 08	40.0 - 45.0	41,000	42,000	5.00%	31.0 - 56.7	38,900	41,250	-1.42%	31.0 - 56.7	39,700	41,423	-0.57%	0.982
2008 - 09	30.0 - 51.0	41,600	41,750	-0.60%	31.9 - 58.4	40,650	42,164	2.22%	30.0 - 58.4	40,950	42,040	1.49%	1.010
2009 - 10	40.0 - 51.0	40,420	44,100	5.63%	31.9 - 52.4	40,900	41,145	-2.42%	31.9 - 52.4	41,100	42,069	0.07%	0.933
2010 - 11	41.2 - 52.5	43,470	45,424	3.00%	32.9 - 70.0	43,260	45,095	9.60%	32.9 - 70.0	43,260	45,170	7.37%	0.993
2011 - 12	41.0 - 54.1	44,770	45,831	0.90%	37.0 - 72.1	45,000	46,773	3.72%	37.0 - 72.1	44,925	46,519	2.99%	1.021
2012 - 13	39.0 - 54.1	44,770	45,546	-0.62%	37.0 - 72.1	44,705	46,913	0.30%	37.0 - 72.1	44,770	46,530	0.02%	1.030
2013 - 14	37.0 - 55.4	46,010	45,872	0.72%	37.9 - 73.9	45,000	46,645	-0.57%	37.0 - 73.9	45,570	46,424	-0.23%	1.017

Full-Time Faculty Salary Information

(9 month contracts)

Salary Ranges and Median Salaries

	Professor		Associate Professor		Assistant Professor		Instructor	
	Range	Median	Range	Median	Range	Median	Range	Median
1991 - 92	24 - 34		23.0 - 30.5		20.5 - 28.5		17.5 - 23.5	
1992 - 93	25 - 35		23 - 38		21 - 29		18 - 24	
1993 - 94	26 - 38		24 - 33		22 - 30		20 - 28	
1994 - 95	27 - 41		27 - 35		23 - 32		22 - 28	
1995 - 96	32 - 42		28 - 38		23 - 35		22 - 30	
1996 - 97	33 - 43		30 - 40		23 - 36		22 - 30	
1997 - 98	35 - 46		31 - 41		24 - 36		23 - 30	
1998 - 99	35 - 50		32 - 46		25 - 40		23 - 33	
1999 - 00	36 - 53		33 - 48		27 - 44		25 - 34	
2000 - 01	37 - 55		33 - 50		27 - 45		25 - 35	
2001 - 02	39 - 57		35 - 52		29 - 47		27 - 37	
2002 - 03	40.7 - 78.0	52,200	39.2 - 64.0	45,400	30.2 - 64.5	41,000	31.8 - 45.0	36,600
2003 - 04	41.5 - 80.0	54,000	39.5 - 65.8	47,700	31.1 - 68.0	43,000	32.7 - 46.2	36,950
2004 - 05	43.4 - 80.7	55,650	41.9 - 71.3	49,600	32.0 - 67.7	44,900	33.6 - 43.0	37,050
2005 - 06	43.4 - 70.0	53,400	42.7 - 83.5	49,900	22.0 - 66.1	43,750	29.3 - 43.9	38,500
2006 - 07	44.4 - 71.2	56,600	43.9 - 85.0	51,100	26.2 - 68.2	44,700	36.2 - 55.0	40,050
2007 - 08	44.9 - 87.0	57,000	40.0 - 85.9	52,600	30.0 - 71.2	46,200	31.0 - 56.7	39,700
2008 - 09	35.9 - 86.0	59,100	41.5 - 88.4	53,000	30.9 - 72.1	47,400	40.0 - 58.4	40,950
2009 - 10	36.0 - 86.0	58,100	31.8 - 75.2	52,500	30.9 - 72.1	46,600	31.9 - 52.4	41,100
2010 - 11	37.0 - 88.5	60,515	42.7 - 87.4	54,590	33.8 - 74.2	48,620	32.8 - 70.0	43,365
2011 - 12	38.2 - 97.9	61,975	38.5 - 90.1	55,350	37.8 - 80.0	50,000	37.0 - 72.1	44,925
2012 - 13	43.0 - 97.9	61,000	41.5 - 81.8	55,000	37.8 - 80.0	50,040	37.0 - 72.1	44,770
2013 - 14	52.3 - 100.3	60,890	42.6 - 86.8	57,850	35.8 - 82.0	51,250	37.0 - 73.9	45,470

Average Salaries

	Professor		Associate Professor		Assistant Professor		Instructor	
	Salary	Annual Change	Salary	Annual Change	Salary	Annual Change	Salary	Annual Change
1987 - 88	28,100		23,600		21,700		18,700	
1988 - 89	28,600	1.8%	24,600	4.2%	22,800	5.1%	19,300	3.2%
1989 - 90	29,200	2.1%	25,800	4.9%	23,500	3.1%	20,200	4.7%
1990 - 91	30,900	5.8%	26,800	3.9%	24,800	5.5%	21,100	4.5%
1991 - 92	31,400	1.6%	27,700	3.4%	26,200	5.6%	23,500	11.4%
1992 - 93	32,700	4.1%	29,700	7.2%	27,500	5.0%	23,700	0.9%
1993 - 94	34,400	5.2%	30,500	2.7%	29,800	8.4%	25,200	6.3%
1994 - 95	36,800	7.0%	32,200	5.6%	30,900	3.7%	26,800	6.3%
1995 - 96	39,300	6.8%	34,000	5.6%	31,900	3.2%	27,300	1.9%
1996 - 97	39,400	0.3%	35,400	4.1%	31,400	-1.6%	28,800	5.5%
1997 - 98	41,600	5.6%	37,300	5.4%	34,400	9.6%	30,800	6.9%
1998 - 99	43,900	5.5%	39,800	6.7%	36,600	6.4%	31,900	3.6%
1999 - 00	46,300	5.5%	41,300	3.8%	39,400	7.7%	33,200	4.1%
2000 - 01	48,600	5.0%	43,500	5.3%	40,500	2.8%	33,700	1.5%
2001 - 02	51,300	5.6%	45,700	5.1%	42,600	5.2%	35,900	6.5%
2002 - 03	53,146	3.6%	46,559	1.9%	42,542	-0.1%	37,042	3.2%
2003 - 04	55,037	3.6%	48,234	3.6%	45,856	7.8%	37,935	2.4%
2004 - 05	55,597	1.0%	50,712	5.1%	47,384	3.3%	37,900	-0.1%
2005 - 06	54,754	-1.5%	52,073	2.7%	44,882	-5.3%	38,145	0.6%
2006 - 07	56,865	3.9%	53,898	3.5%	47,504	5.8%	41,660	9.2%
2007 - 08	58,433	2.8%	55,080	2.2%	47,889	0.8%	41,423	-0.6%
2008 - 09	60,237	3.1%	56,154	1.9%	48,414	1.1%	42,040	1.5%
2009 - 10	58,953	-2.1%	53,156	-5.3%	47,541	-1.8%	42,069	0.1%
2010 - 11	61,232	3.9%	56,907	7.1%	49,619	4.4%	45,169	7.4%
2011 - 12	63,557	3.8%	57,326	0.7%	51,967	4.7%	46,519	3.0%
2012 - 13	62,742	-1.3%	56,502	-1.4%	52,975	1.9%	46,530	0.0%
2013 - 14	63,916	1.9%	58,446	3.4%	53,285	0.6%	46,424	-0.2%

Gardner•Webb University

Staff Member of the Year

This award recognizes outstanding contribution by a male and female Gardner-Webb staff member. Established in 1987 through the efforts of Tom Jones, the then Vice Chair of the Gardner-Webb faculty, it is presented each May at the conclusion of the academic year.

	<i>Female</i>	<i>Male</i>
<i>1997</i>	<i>Shirley Pyron</i>	<i>Zander Ingram</i>
<i>1998</i>	<i>Cat Chambers</i>	<i>Jimmy Martin</i>
<i>1999</i>	<i>Sarah Elam</i>	<i>Donnie Clary</i>
<i>2000</i>	<i>Pam Scruggs</i>	<i>Ray Hardee</i>
<i>2001</i>	<i>Margaret Christopher</i>	<i>Stephen Sain</i>
<i>2002</i>	<i>Vickie Webb-Morrison</i>	<i>Danny Davis</i>
<i>2003</i>	<i>Loretta Clemmons</i>	<i>Jim Whitlow</i>
<i>2004</i>	<i>Mary Ruth Dixon</i>	<i>Tony Setzer</i>
<i>2005</i>	<i>Carolyn McKinney</i>	<i>Tracy Jessup</i>
<i>2006</i>	<i>Carmen Butler</i>	<i>Mike Schau</i>
<i>2007</i>	<i>Holly Sweat</i>	<i>Kevin Jones</i>
<i>2008</i>	<i>Cheryl Potter</i>	<i>Jeremy Fern</i>
<i>2009</i>	<i>Lou Ann Scates</i>	<i>Joey Bridges</i>
<i>2010</i>	<i>Sharon Webb</i>	<i>Roderick Wood</i>
<i>2011</i>	<i>Annette Simmons</i>	<i>Scot Hull</i>
<i>2012</i>	<i>Karissa Weir</i>	<i>Noel T. Manning</i>
<i>2013</i>	<i>Emily G. Robertson</i>	<i>Gregory G. Humphries</i>
<i>2014</i>	<i>Bailey C. Davis</i>	<i>G. Jeff Powell</i>





Apples and Accolades Annual Service Awards

1987

- 10 Year:** *Glenda Dalton, Faye Littlejohn, Cindy Miller, Shirley Pyron, Joyce Summers, Rose Wilson*
- 15 Year:** *Patricia Harrelson, Ralph Schoolcraft, Alma Wilson*
- 25 Year:** *Charles Andrews, Lansford Jolley, Paul Jolley, Blanche Jolley, Doris Jones*
- Retiring:** *Garland Allen, P. A. Cline, Thirleen Osborne*

1988

- 10 Year:** *Ethel Barker, Delores Hunt, Jimmy Martin, Barbara Merritt, Larry Thomas, James Wiles*
- 15 Year:** *Logan Carson, Loretta Clemmons, Margaret King*
- 25 Year:** *Clara Freeman*
- Retiring:** *Garland Hendricks, Doris Jones, Max Padgett, Ralph Schoolcraft*

1989

- 10 Year:** *Miriam Ash-Jones, Carolyn Billings, Barbara Burkett, Joetta Eastman, Johnnie Hamrick, David Helton, Randy Kilby*
- 15 Year:** *Alice R. Cullinan, Roger Gaddis, Doris Montgomery*
- 25 Year:** *Wallace Carpenter, Mildred Poston, James Taylor*
- Retiring:** *Henry Garrity, Betty Logan*

1990

- 10 Year:** *Elaine Ashley, Terry Fern, Thomas H. Jones, Shirley Lail, Cheryl J. Potter*
- 15 Year:** *Louise Byers, Zander Ingram*
- 25 Year:** *Ernest Blankenship, Keith Griggs, Nell Griggs, Robert Lamb, Allen Setzer, Shirley Toney*
- Retiring:** *Robert Decker*

1991

- 10 Year:** *Teresa Collins, Glenda Crotts, Donald Kemerait, Dennis Quinn, Pam Scruggs, Stanley Smedley, Lynn Thomas*
- 15 Year:** *Sue Camp, Carolyn Hunt, Oland Summers, Vickie Webb*
- 25 Year:** *Robert Blackburn, Joyce Brown, Leslie Brown, Jeffrey Chang, Anthony Eastman*
- Retiring:** *Louise Byers, Joyce Melton, Ruth Kiser*

1992

- 10 Year:** *Janie Carlton, Libby Carswell, Ozzie McFarland, Evan Thompson, Jeff Tubbs*
- 15 Year:**
- 25 Year:** *Robert Morgan, Vann Murrell*
- Retiring:** *Barbara Cribb, George Cribb, Lansford Jolley, Launita Proctor*

1993

- 10 Year:** *Glenn Bottoms, Charles Bridges, Frieda Brown, Woody Fish, James Hartman, Carolyn McKinney, Jack Partain, Genevieve Street*
- 15 Year:** *Ann Wesson*
- 25 Year:** *Gil Blackburn*
- Retiring:** *Margaret King, Allen Setzer*

1994

- 10 Year:** *Ben Davis, Sandra Earl, Kitty Eeds, Russell Hardin, David Jones, Kevin Jones, Valerie Parry*
- 25 Year:** *Barry Hambright, Julius Hoyle, Melvin Lutz, Phil Perrin, Dan Proctor, William Stowe*
- Retiring:** *Paul Jolley*

1995

- 10 Year:** *Thomas Rabon, Lou Ann Scates, Mary Ruth Dixon, Robert Parris, Sandra Rogers, Barbara Selph, Wanda Stutts*
- 15 Year:** *Tom Jones*
- 25 Year:**
- Retiring:** *Paul Jolley, Vann Murrell, Dan Proctor, Marie Wellman*

1996

- 10 Year:** *Susan Bell, John Brock, Donnie Clary, Ray Hardee, Steve Holland, Sharon Jennings, Chuck Ledford, Chris White*
- 25 Year:**
- Retiring:** *Robert Blackburn, Jean Cabaniss, Ben Davis, Roy Wyatt*

1997

- 10 Year:** *Frank Bonner, Gary Chandler, Alma Cline, Allen Eaves, Stephen Sain, Harrison Williams*
- 25 Year:** *Patricia Harrelson*
- Retiring:** *John Brock, James Taylor*

1998

- 10 Year:** Nancy Borders, Donna Ellington, Angela Farley, Earl Godfrey, Patricia Partin, Tony Setzer, Horace Toney
- 25 Year:** Loretta Clemmons
- Retiring:** Mildred Poston, Robert Morgan

1999

- 10 Year:** Sherilyn Cannon, Catherine Chambers, Joyce Crumpton, Arvle Dunn, Tom English, Darlene Gravett, Clyde Miller, Robert Munoz, Anthony Negbenebor, Robert Parsons, Peggy Powell
- 25 Year:** Alice Cullinan, Roger Gaddis, Doris Montgomery
- Retiring:** James Crawley, Robert Lamb, Melvin Lutz, Barbara Merritt, Jack Partain

2000

- 10 Year:** David Carscadden, Margaret Christopher, Ralph Dixon, Tammy Hoyle, James Johnson, Wayne Johnson, Domencia Meilenger, Stephen Plate, Audrey Sloan, Brenda Terrell, Mae Walton, Richard Wince, David Yelton
- 25 Year:** Zander Ingram
- Retiring:** Bobby Adams, Donald Cook, Doris Banner, Steve Dalton, Kitty Eeds, Carolyn Hunt

2001

- 10 Year:** Rebecca Beck-Little, Ben Carson, Deborah Cody, Danny Davis, Mike Hardin, Linda Smith, Ted Vaughn
- 25 Year:** Sue Camp, Oland Summers, Vickie Webb-Morrison
- Retiring:** Barbara Burkett, Ben Carson, Nell Griggs, Domencia Meilinger

2002

- 10 Year:** Carmen Butler, Tracy Caldwell, Mary Hodge, Lucenda McKinney, Carolyn McSwain, Cindy Rochester, Kaye Schenk, Martha Tate, Matt Whitfield
- 25 Year:** Shirley Pyron, Joyce Summers, Sarah Elam
- Retiring:** Sarah Elam, Joyce Summers, Marvin Taylor, Mae Walton

2003

- 10 Year:** Ann Dellinger, Arlen Honts, Lowell Hamrick, Tracy Jessup, Cothenia Jolley, Bruce Rabon, Matt Webber
- 25 Year:** Dee Hunt, Jimmy Martin, Larry Thomas, Ann Wesson
- Retiring:** Sherman Parrish, Phil Perrin

2004

10 Year: Eugene Carpenter, Wanda Dawkins, Judy Dover, Emily Foss, June Hobbs, Beth Kirkland, Janet Land, Susan Manahan, Ruth Patterson, Jane Powell, Sophia Steibel, Cindy Wallace

25 Year: Carolyn Billings, Joetta Eastman, Johnnie Hamrick

Retiring: Marjorie Bivins, Alice Cullinan, Ted Vaughan

2005

10 Year: Sheri Adams, Bob Bass, Sandra Belue, Eric Brewton, Tamara Cox, Sonda Hamrick, Bruce Moore, Ruby Patterson, Mike Roebuck, Rick Scruggs, Matt Theado, Roderick Wood

25 Year: Terry Fern, Tom Jones, Cheryl Potter, Pam Scruggs

Retiring: Joyce Brown

2006

10 Year: Keith Cagle, Sandra Hammett, Gerald Keown, Barry Johnson, Karen Martin, Garry McSwain, Brenda Moore, Margaret Perkins, Rebecca Robbins, Michael Schau, Sharon Webb, Jimmy Whitlow, Brandon Zoch

25 Year: Glenda Crotts

Retiring: Leslie Brown, Joetta Eastman, Robert Mellbye, Patricia Partin

2007

10 Year: Nathan Alexander, Charles Burch, Robert Carey, Tajsha Eaves, Lou Ann Gilliam, Carolyn Jackson, Linda Kay Johnson, Deidre Ledbetter, Lisa McFarland, Charles Moore, David Parker, Steve Patton, Joseph Pizzo, Charles Tichenor, Jerry Toney, Timothy Zehnder

25 Year: Janie Carlton, Lynn Keeter, Ozzie McFarland, Jeffrey Tubbs

Retiring: Catherine Chambers, Loretta Clemmons, Darlene Gravett, Rebecca Daves, Janet Morton, Joanne Snyder

2008

10 Year: Kent Blevins, Wanda Bridges, Frances Burch, Lorin Cranford, Robin Hamrick, Vanessa Hawes, Macy Hickman, Scot Hull, David Jones, Doug Knotts, Noel Manning, Kathy Martin, Harold McKinney, Patricia Robbins, Donna Simmons, Frances Sizemore, Holly Sweat, Mary Thompson, Helen Tichenor, Steve Varley, David Wacaster, Scott White

25 Year: Glenn Bottoms, Frieda Brown, Charles Bridges

Retiring: Alma Cline, Carolyn McKinney, Shirley Toney

2009

- 10 Year:** Ken Baker, Don Berry, Kelly Brame, Randall Cooper, Sharon Edwards, Denise McKee, Kevin Mounce, Paula Qualls, Laura Simmons, Mike Simpson, Ron Williams
- 25 Year:** David Jones, Kevin Jones
- Retiring:** Lorin Cranford, Valerie Parry, Donna Simmons

2010

- 10 Year:** Thomas Burton, Robert Canoy, Thomas Cole, Rhonda Cromer, Douglas Dickens, Douglas Eury, Mary High, Daniel Jolley, Sylvia McCurry, Jon Mitchell, Ronald Nanney, Francis Newton, Marcus Rabb, Olga Poliakova, Stanley Powell, Kristen Setzer, Annette Simmons, Timothy Vanderburg, Karissa Weir, Lane Wesson, Jacqueline Williams, Rebekah Wright
- 25 Year:** LouAnn Scates
- 30 Year:** Terry Fern, Thomas Jones, Cheryl Potter, Pamela Scruggs
- Retiring:** Terry Fern, Carolyn Jackson, Ruby Patterson, Victoria Ratchford, Faith Weathington, Shirley Pyron

2011

- 10 Year:** Brian D. Baker, W. James Corn, Christopher V. Davis, C. Elizabeth Davis, Stefka G. Eddins, Paul J. Etter, Linda C. Greene, David N. Judge, H. James Lawrence, R. Wayne Merritt, Teresa R. Phillips, Mary D. Roby, Amanda K. Smith, J. Carroll Smith
- 25 Year:** Susan Carlisle Bell, Marcia "Cindy" Miller, Stephen E. Sain
- 30 Year:** Glenda S. Crotts
- Retiring:** Anthony F. Eastman, Roger G. Gaddis, Jimmy T. Martin, C. Oland Summers

2012

- 10 Year:** Dawn M. Anthony, Sandra B. Bailes, Fannie E. Brooks, Selvia B. Brown, C. Douglas Bryan, Jeremy L. Fern, R. Van Graham, Michael G. Griffith, Christopher R. Keene, Alison A. Kernicky, Thomas J. Meaders, Corwin M. Metcalf, Miroslaw Mystkowski, G. Jeffrey Powell, Emily G. Robertson, Faye H. Rucker, David W. Shellman, James D. Smith, Patricia C. Sparti, Gail D. Stowe, Joshua N. Stroup, J. Russell Stroupe, Venita L. Totten, Danny M. West
- 25 Year:** A. Frank Bonner, Sandra C. Earl, J. Harrison Williams
- 30 Year:** Janie M. Carlton, Jeffrey L. Tubbs
- Retiring:** Patricia B. Harrelson, Sylvia A. McCurry, Jimmy D. Whitlow, Richard M. Wince, Roderick Wood, Patricia D. Brannon

2013

10 Year: *Kathleen Ayotte, Ricky Beck, Joey Bridges, Ben Brooks, Wilson Brooks, Paula Casper, Kelly Collum, Travis Cunningham, Teresa Davis, Brad Harmon, Sherri Jackson, Laura Mode, Helen Pack, Laura W. Smith, Eddie Stepp, Robert Truesdale, Vickie Walker, Linda Wines, Deborah Knupp, Wilkinson*

25 Year: *Donna Ellington, Earl Godfrey, Tony Setzer*

30 Year: *Frieda Brown*

Retiring: *Nancy Borders, Gene Carpenter, Jerry Toney, Susie Beck-Little
Frieda Brown, Margaret Christopher, Judy Dover, Charles Tichenor*

2014

10 Year: *John Bridges, Sydney Brown, Cindy Clary, Bobbie Cox, Leif Hamrick, Lisa Hollifield, Barry Lane, Felice Policastro, Lois Radford, Lamont Reeves, Rick Reeves, Jim Simmons, Annette Spurling, Jay Wallace, Lisa Yerrick*

25 Year: *Robert Munoz, Anthony Negbenebor*

30 Year: *Glenn Bottoms, Kevin Jones, Z. David Jones*

Retiring: *Jane C. King, Ronald I. Nanney, John A. "Jack" Kaufhold, Carolyn A. Billings,
James D. Simmons, Faye H. Rucker, Ronald W. Williams*

Gardner-Webb University

Longest Service

(Current Employees as of the end of the Spring 2014 semester
with a minimum of 15 years of service)

Pos	Rank		Yrs
1	1	Sue Camp, Professor of Business Administration (7:1976)	38
2	1	Vicki Webb-Morrison, Administrative Ast, Student Development (7:1976)	38
3	3	Dee Hunt, Vice President and Dean of Student Development (8:1978)	36
4	4	Larry Thomas, Captain of Facility Services, University Police (11:1978)	36
5	5	Carolyn Billings, Professor of Music (8:1979)	35
6	6	Cheryl Potter, Director of the NOEL Program (7:1980)	34
7	7	Tom Jones, Professor of Biology (8:1980)	34
8	8	Pam Scruggs, Associate Director of Athletics (9:1980)	34
9	9	Glenda Crotts, Senior Assistant to the President (1:1981)	33.5
10	10	Jeff Tubbs, VP for Planning and Institutional Effectiveness (1:1982)	32.5
11	11	Janie Carlton, Professor of Nursing (9:1982)	32
12	12	Frieda Brown, Professor of Psychology (2:1983)	31.5
13	13	Ira G. Bottoms, Professor of Economics and MIS (8:1983)	31
14	14	Z. David Jones, Physical Plant (4:1984)	31
15	15	Marcia Miller, Professor of Nursing (7:1977)	30
16	16	Kevin Jones, Director of Athletic Training (8:1984)	30
17	17	Lou Ann Scates, Registrar (7:1985)	29
18	18	Susan Bell, Associate Professor of Art (8:1986)	28
19	19	Sandra Earl, Secretary to the President's Senior Assistant (8:1984)	28
20	20	Frank Bonner, President (6:1987)	27
21	20	Stephen Sain, Technology Specialist and Degree Auditor (6:1987)	27
22	22	Jack Williams, Library Cataloging Assistant (8:1987)	27
23	23	Earl Godfrey, Professor of Accounting (4:1988)	26
24	24	Tony Setzer, Head Men's Soccer Coach (7:1988)	26
25	25	Donna Ellington, Professor of History (9:1988)	26
26	26	Rob Munoz, Professor of Sociology (8:1989)	25
27	26	Anthony Negbenebor, Dean of the Godbold School of Business (8:1989)	25
28	28	Ralph W. Dixon, Special Assistant to the President (1:1989)	24.5
29	29	James Johnson, Assistant Professor of Mathematics (4:1990)	24
30	30	Audrey Sloan, Director of Admissions, GOAL (7:1990)	24
31	31	David Carscaddon, Professor of Psychology (8:1990)	24
32	31	Tammy Hoyle, Assistant Professor of Mathematics (8:1990)	24
33	31	David Yelton, Professor of History (8:1990)	24
34	34	Wayne Johnson, Associate Vice President for Operations (12:1990)	23.5
35	35	Linda Smith, Financial Accountant (1:1991)	23.5
36	36	Mike Hardin, Vice President for Business and Finance (8:1991)	23
37	37	Tracy Jessup, Vice President for Christian Life and Service (6:1989)	22
38	38	Carmen Butler, Director of Academic Advising (8:1992)	22
39	38	Lucenda McKinney, Professor of Education (8:1992)	22
40	38	James Whitfield, Professor of Music (8:1992)	22
41	41	Kaye Schenk, GOAL Academic Advisor (9:1992)	22
42	42	Carolyn McSwain, Staff Accountant (10:1992)	22

43	43 Harold (Woody) Fish, Associate Vice President for Development (3:1983)	22
44	44 Nancy Bottoms, Assistant Professor of Learning Assistance Program, Art (8:1993)	21
45	45 Ann Dellinger, Director of Housekeeping (11:1993)	21
46	46 Wanda Dawkins, Housekeeping (7:1994)	20
47	47 June Hobbs, Professor of English (8:1994)	20
48	47 Janet Land, Professor of English (8:1994)	20
49	47 Susan Manahan, Assistant Professor of Biology (8:1994)	20
50	50 Cynthia Wallace, Counselor and Academic Advisor (9:1994)	20
51	51 Frances Sizemore, Associate Director of Human Resources (9:1992)	19.5
52	52 Sheryl Adams, Professor of Theology and Church History (5:1995)	19
53	53 Michael Roebuck, Assistant Director of Athletics for Academic Services (7:1995)	19
54	54 Sonda Hamrick, Administrative Assistant to the Registrar's Office (8:1995)	19
55	54 Tamara Cox, Professor of French (8:1995)	19
56	54 Robert Bass, Professor of Mathematics (8:1995)	19
57	57 Garry McSwain, Assistant Director of Institutional Research (2:1996)	18.5
58	58 Rebecca Robbins, Assistant to Director, Gift Management, Research (3:1996)	18.5
59	59 Margaret Perkins, Housekeeping (4:1996)	18
60	60 Michael Schau, Systems Analyst and Programmer (5:1996)	18
61	61 Sharon Webb, Director of the First Year Program (7:1996)	18
62	62 Barry Johnson, Chief of University Police (8:1996)	18
63	62 Gerald Keown, Associate Dean, School of Divinity (8:1996)	18
64	64 Karen Davis, Admin. Assistant to the Dean of Libraries (6:1996)	18
65	65 Chuck Burch, Vice President for Athletics (5:1997)	17
66	66 Didi Ledbetter, Assistant Vice President for Technology Services (7:1997)	17
67	67 Bob Carey, Associate Professor of Communication Studies (8:1997)	17
68	67 Charles Moore, Professor of Spanish (8:1997)	17
69	67 David Parker, Professor of English (8:1997)	17
70	67 Tim Zehnder, Associate Professor, of Biology (8:1997)	17
71	71 Ronald Williams, Professor of Religious Studies and Philosophy (1:1998)	16
72	71 Frances Burch, Associate Provost for Professional & Graduate Studies (1:1998)	16
73	71 Kathy Martin, Assistant Director of University Media Relations (1:1998)	16
74	74 Helen Tichenor, Director International Programs (2:1998)	16
75	75 Robin Hamrick, Assistant Vice President for Finance and Controller (5:1998)	16
76	76 David S. Jones, Plant Operations (6:1998)	16
77	76 Mary S. Thompson, Instructor; Public Services Librarian (6:1998)	16
78	78 Noel Manning II, Director of University and Media Relations (7:1998)	16
79	79 Kent Blevins, Professor of Religious Studies (8:1998)	16
80	79 Joe Knotts, Associate Professor (8:1998)	16
81	79 Terry White, Instructor in Business (8:1998)	16
82	82 Scot Hull, Network Technician (9:1998)	16
83	83 Patricia Robbins, Administravtive Assistant to the Director of Admissions (10:1998)	16
84	84 David Wacaster, Director of Facilities (11:1998)	16
85	85 Macy D. Hickman, Housekeeping (12:1998)	16
86	86 Laura R. Simmons, Office Manager Graduate School (1:1999)	15
87	87 Michael D. Simpson, Women's Swimming Coach (4:1999)	15
88	88 Sharon Edwards, Instructor; Reference Librarian (5:1999)	15
89	89 Donald L. Berry, Director, Global Mission Center (7:1999)	15
90	89 Kelly D. Brame, Instructor Religion-Coordinator of Leadership and Volunterism (7:1999)	15
91	91 Russel K. Baker, Dept Chair and Professor of Physical Education (8:1999)	15
92	91 Paula Qualls, Professor of Religious Studies (8:1999)	15
93	91 Laura W. Smith, Professor, Psychology and Counseling Coordinator (8:1999)	15
94	91 Rebekah W. Wright (Newton), Adm. Assistant to Provost and Sr. Vice President (8:1999)	15

Retention Rates by Academic Program

Traditional Undergraduate Values Based on "Same-Program" Identification

	Fall to Spring									
	F04-Sp05	F05-Sp06	F06-Sp07	F07-Sp08	F08-Sp09	F09-Sp10	F10-Sp11	F11-Sp12	F12-Sp13	F13-Sp14
Traditional UG (FT)		92.21%	91.82%	90.73%	91.08%	90.83%	90.65%	91.47%	89.20%	93.48%
Traditional UG (FT Transfers)		90.12%	91.35%	76.74%	84.27%	83.30%	82.50%	80.20%	78.79%	88.67%
Traditional UG (ADN Transfers)		70.59%	85.19%	80.00%	97.37%	55.56%	82.93%	88.24%	89.47%	93.88%
Traditional UG (First Time FT)	90.50%	90.20%	89.70%	89.80%	89.26%	88.00%	88.32%	89.80%	88.90%	91.71%
GOAL (All)	91.68%	92.51%	91.86%	89.08%	90.91%	92.09%	88.62%	89.80%	86.61%	88.18%
GOAL (New)	90.19%	90.15%	88.24%	84.01%	87.67%	90.16%	86.07%	85.14%	83.59%	86.43%
BSN (All)		88.76%	87.37%	89.58%	87.81%	89.26%	92.64%	87.65%	89.88%	93.59%
BSN (New)		89.47%	88.24%	80.65%	83.67%	82.86%	89.19%	85.51%	89.87%	92.42%
MSN (All)		88.37%	87.93%	96.97%	88.54%	93.75%	94.31%	96.21%	76.12%	85.71%
MSN (New)		83.87%	73.33%	96.77%	78.57%	92.86%	93.48%	92.11%	56.82%	72.73%
DNP (All)							92.31%	100.00%	100.00%	100.00%
DNP (New)							92.31%	100.00%	100.00%	100.00%
FNP (All)										100.00%
FNP (New)										100.00%
Grad School of Business (All)		85.41%	82.93%	84.51%	84.43%	81.75%	81.23%	81.84%	84.93%	85.02%
Grad School of Business (New)		90.15%	77.44%	86.21%	75.00%	77.70%	78.18%	80.73%	85.00%	88.78%
Graduate School (All)		91.95%	93.95%	92.36%	91.34%	90.27%	89.49%	85.96%	91.02%	-----
Graduate School (New)		88.62%	91.48%	94.27%	87.90%	86.79%	86.84%	68.83%	81.63%	-----
Graduate (All)									92.41%	84.38%
Graduate (New)									81.63%	72.22%
Counseling										92.54%
Licensure									90.91%	0.00%
Ed. Specialist										95.24%
KTA Doctorial										
KTA (All)							89.58%	91.47%	81.93%	88.35%
KTA (New)							89.58%	87.50%	86.61%	80.61%
MDiv (All)		91.61%	91.19%	91.57%	94.48%	90.71%	92.53%	88.11%	90.00%	89.11%
MDiv (New)		93.94%	88.64%	90.32%	94.74%	97.14%	88.89%	87.81%	86.96%	84.62%
DMin (All)		88.89%	89.47%	80.95%	81.82%	90.00%	80.00%	100.00%	85.71%	68.97%
DMin (New)		100.00%	85.71%	100.00%	50.00%	100.00%	66.67%	100.00%	100.00%	66.67%

	Spring to Summer										
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
GOAL (All)	80.70%	77.63%	80.18%	83.01%	81.88%	82.35%	82.65%	85.40%	74.73%	72.92%	74.25%
Graduate School of Business			70.38%	74.53%	69.58%	73.55%	75.66%	78.28%	70.31%	70.32%	75.68%
MSN			84.93%	81.48%	93.33%	95.40%	81.74%	82.26%	83.72%	79.65%	79.76%
DNP								100.00%	100.00%	100.00%	26.32%
FNP										100.00%	100.00%
Graduate School			87.76%	89.15%	87.53%	84.96%	84.81%	84.98%	90.83%	-----	-----
Graduate (All)										85.26%	70.83%
Counseling											85.19%
Licensure										40.00%	-----
Ed. Specialist											100.00%
KTA Doctorial											
KTA								91.72%	92.44%	84.72%	46.82%

	Spring to Fall									
	Sp04-F04	Sp05-F05	Sp06-F06	Sp07-F07	Sp08-F08	Sp09-F09	Sp10-F10	Sp11-F11	Sp12-F12	Sp13-F13
Traditional Undergraduate (FT)			78.64%	85.95%	85.66%	86.30%	85.92%	82.16%	82.25%	86.08%
Traditional UG (FT Transfers)			66.67%	86.67%	60.00%	66.67%	62.96%	83.33%	68.18%	57.69%
Traditional UG (ADN Transfers)			66.67%	87.50%	50.00%	77.78%	40.00%	60.00%	50.00%	0.00%
GOAL	87.24%	86.23%	85.02%	88.52%	86.38%	88.21%	86.44%	86.97%	81.99%	82.76%
BSN		82.72%	70.37%	85.19%	90.00%	78.89%	72.90%	76.06%	73.77%	82.26%
MDiv			88.19%	91.97%	85.91%	90.75%	92.31%	87.43%	91.12%	92.78%
DMin			100.00%	87.50%	94.44%	81.25%	88.89%	93.75%	73.68%	82.61%

	Summer to Fall									
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
GOAL	90.17%	93.85%	92.24%	92.76%	94.26%	91.68%	93.56%	92.15%	87.41%	91.00%
Graduate School of Business			84.64%	89.08%	86.32%	87.23%	87.17%	87.58%	85.40%	80.55%
MSN			90.74%	92.11%	86.75%	84.27%	90.22%	95.10%	88.66%	90.36%
DNP								100.00%	92.31%	100.00%
FNP										95.65%
Graduate School			89.95%	93.92%	93.42%	93.04%	90.61%	91.32%	71.95%	-----
Graduate (All)										89.47%
Counseling										100.00%
Licensure										50.00%
Ed. Specialist										100.00%
KTA Doctorial										
KTA								97.00%	96.32%	89.05%

	Fall to Fall									
	F04-F05	F05-F06	F06-F07	F07-F08	F08-F09	F09-F10	F10-F11	F11-F12	F12-F13	F13-F14
EdD		91.18%	96.00%	98.15%	91.80%	94.69%	92.31%	92.73%	93.45%	

Gardner-Webb University

Longitudinal Comparison of Graduation and Retention Rates Entering First-Time, Full-Time Student Cohort, Traditional Undergraduate Program

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
One-semester retention										
All	0.905	0.888	0.897	0.888	0.892	0.884	0.879	0.896	0.889	0.917
Men	0.870	0.875	0.907	0.882	0.875	0.898	0.853	0.902	0.881	0.904
Women	0.929	0.898	0.891	0.892	0.905	0.874	0.901	0.891	0.896	0.927
One-year retention										
All	0.672	0.655	0.705	0.748	0.726	0.731	0.654	0.666	0.717	
Men	0.590	0.609	0.689	0.776	0.707	0.745	0.592	0.642	0.702	
Women	0.726	0.689	0.715	0.728	0.740	0.720	0.708	0.685	0.730	
Non-Athletes	0.679	0.622	0.671	0.737	0.698	0.701	0.637	0.624	0.687	
Athletes	0.651	0.738	0.791	0.776	0.800	0.801	0.692	0.791	0.785	
Male	0.563	0.690	0.753	0.786	0.733	0.764	0.622	0.813	0.768	
Female	0.786	0.846	0.868	0.750	0.900	0.872	0.844	0.743	0.815	
Two-year retention*										
All	0.507	0.578	0.541	0.626	0.594	0.587	0.507	0.527		
Men	0.429	0.543	0.503	0.629	0.565	0.556	0.427	0.490		
Women	0.560	0.602	0.563	0.624	0.615	0.610	0.577	0.556		
Non-Athletes	0.493	0.548	0.517	0.609	0.583	0.570	0.479	0.503		
Athletes	0.547	0.651	0.600	0.672	0.624	0.625	0.573	0.600		
Male	0.484	0.609	0.545	0.663	0.587	0.551	0.469	0.575		
Female	0.643	0.744	0.711	0.694	0.680	0.766	0.800	0.657		
Three-year retention*										
All	0.500	0.562	0.514	0.602	0.552	0.529	0.459			
Men	0.429	0.527	0.470	0.600	0.516	0.474	0.362			
Women	0.548	0.587	0.539	0.604	0.576	0.571	0.542			
Non-Athletes	0.480	0.538	0.483	0.589	0.536	0.506	0.433			
Athletes	0.556	0.619	0.591	0.638	0.592	0.581	0.517			
Male	0.484	0.575	0.532	0.625	0.533	0.483	0.398			
Female	0.667	0.718	0.711	0.667	0.680	0.766	0.778			
Four-year graduation										
All	0.386	0.409	0.369	0.429	0.408	0.398	0.333			
Men	0.286	0.348	0.252	0.400	0.315	0.296	0.234			
Women	0.452	0.453	0.438	0.448	0.473	0.476	0.419			
Non-Athletes	0.389	0.407	0.363	0.421	0.396	0.395	0.326			
Athletes	0.377	0.413	0.383	0.448	0.440	0.404	0.350			
Male	0.266	0.368	0.273	0.413	0.320	0.281	0.265			
Female	0.548	0.513	0.605	0.528	0.620	0.638	0.533			
Five-year+ graduation										
All	0.480	0.518	0.469	0.557	0.520	0.496				
Men	0.404	0.478	0.397	0.529	0.462	0.429				
Women	0.531	0.547	0.512	0.576	0.561	0.547				
Non-Athletes	0.459	0.494	0.445	0.539	0.502	0.484				
Athletes	0.528	0.579	0.530	0.603	0.568	0.522				
Male	0.453	0.540	0.442	0.563	0.493	0.404				
Female	0.643	0.667	0.711	0.694	0.680	0.745				

Gardner-Webb University

Cohort Defection Rate by Term and/or Year

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
First-semester defection										
All	9.5	11.2	10.3	11.2	10.8	11.6	12.1	10.4	11.1	8.3
Men	13.0	12.5	9.3	11.8	12.5	10.2	14.7	9.8	11.9	9.6
Women	7.1	10.2	10.9	10.8	9.5	12.6	9.9	10.9	10.4	7.3
First-year defection										
All	23.3	23.3	19.2	14.0	16.6	15.3	22.5	23.0	17.2	
Men	28.0	26.6	21.8	10.6	16.8	15.3	26.1	26.0	17.9	
Women	20.3	20.9	17.6	16.4	16.5	15.4	19.3	20.6	16.6	
Non-Athletes	32.1	37.8	32.9	26.3	30.2	29.9	36.3	37.6	31.3	
Athletes	34.9	26.2	20.9	22.4	20.0	19.9	30.8	20.9	21.5	
Male	43.7	31.0	24.7	21.4	26.7	23.6	37.8	18.7	23.2	
Female	21.4	15.4	13.2	25.0	10.0	12.8	15.6	25.7	18.5	
Second-year defection										
All	16.5	7.7	16.4	12.2	13.2	14.4	14.7	13.9		
Men	16.1	6.6	18.6	14.7	14.2	18.9	16.5	15.2		
Women	16.6	8.7	15.2	10.4	12.5	11.0	13.1	12.9		
Non-Athletes	18.6	7.4	15.4	12.8	11.5	13.1	15.8	12.1		
Athletes	10.4	8.7	19.1	10.4	17.6	17.6	11.9	19.1		
Male	7.9	8.1	20.8	12.3	14.6	21.3	15.3	23.8		
Female	14.3	10.2	15.7	5.6	22.0	10.6	4.4	8.6		
Third-year defection										
All	0.7	1.6	2.7	2.4	4.2	5.8	4.8			
Men	0.0	1.6	3.3	2.9	4.9	8.2	6.5			
Women	1.2	1.5	2.4	2.0	3.9	3.9	3.5			
Non-Athletes	1.3	1.0	3.4	2.0	4.7	6.4	4.6			
Athletes	-0.9	3.2	0.9	3.4	3.2	4.4	5.6			
Male	0.0	3.4	1.3	3.8	5.4	6.8	7.1			
Female	-2.4	2.6	0.0	2.7	0.0	0.0	2.2			



Degrees Conferred (beginning May 1971)

28,999

Rankings by Major and by Department/School

Associate in Arts Degrees

1,691

Major Field of Study			Department / School		
1	Nursing	1,602 94.737%	Nursing	1,602	94.737%
2	Secretarial Science	43 2.543%	Business	65	3.844%
3	General Business	19 1.124%	World Languages	18	1.064%
4	Sign Language Studies	17 1.005%	Nondepartmental	6	0.355%
5	Liberal Arts	6 0.355%			
6	Data Processing	3 0.177%			
7	Interpreter Training	1 0.059%			

Bachelors Degrees

19,818

Major Field of Study			Department / School		
1	Business Administration	4,300 21.207%	Business	7,380	36.398%
2	Social Science	3,367 16.606%	Social Sciences	4,074	20.093%
3	Nursing	1,234 6.086%	Education	1,437	7.087%
4	Accounting	1,205 5.943%	Religious Studies	1,279	6.308%
5	Religious Studies	1,088 5.366%	Psychology	1,320	6.510%
6	Psychology	899 6.510%	Nursing	1,234	6.086%
7	Elementary Education (Studies)	609 3.004%	PEWSS	1,086	5.356%
8	Business Management	536 2.644%	Natural Sciences	593	2.925%
9	Management Information Systems	535 2.639%	Communication Studies	468	2.308%
10	Early Childhood Education	482 2.377%	Fine Arts	387	1.909%
11	Biology	435 2.145%	World Languages	376	1.854%
12	Human Services	421 2.076%	English	318	1.568%
13	Communication Studies	363 1.790%	Mathematics	307	1.514%
14	Health Education and Physical Education	331 1.632%	Nondepartmental	9	0.044%
15	Physical Education	326 1.608%			
16	English	318 1.568%			
17	Sociology	296 1.460%			
18	Intermediate Education	264 1.302%			
19	Health Management	263 1.297%			
20	Mathematics	227 1.120%			
21	Sport Management	198 0.977%			
22	Criminal Justice	183 0.903%			
23	American Sign Language	172 0.848%			
24	Music / Composition / Performance	168 0.829%			
25	History	168 0.903%			
26	Music Education	125 0.616%			
27	Spanish	122 0.602%			
28	Data Processing	113 0.557%			
29	Health / Wellness	113 0.557%			
30	Religious Education	111 0.547%			
31	Chemistry	111 0.547%			
32	Computer Science	108 0.533%			
33	Computer Information Systems	97 0.478%			
34	French	73 0.360%			
35	International Business	73 0.360%			
36	Finance/Economics	73 0.360%			
37	Health Education	67 0.330%			
38	Middle Grades Education	58 0.286%			

39	Journalism	58	0.286%
40	Political Science	55	0.271%
41	Sacred Music	53	0.261%
42	Athletic Training	51	0.252%
43	Marketing	49	0.242%
44	Theater Arts	47	0.232%
45	Biblical Literature and Languages	40	0.197%
46	Administrative Management	39	0.192%
47	Art	28	0.138%
48	Industrial Management	26	0.128%
49	General Science	23	0.113%
50	Middle School Speciality Areas	23	0.113%
51	Medical Technology	15	0.074%
52	Discipleship Studies	14	0.069%
53	Music with Elective in Music Business	11	0.054%
54	Liberal Arts	9	0.044%
55	Business Education	9	0.044%
56	English as a Second Language	8	0.039%
57	Math / Computer Science	8	0.039%
58	Philosophy and Theology	7	0.035%
59	Environmental Science	6	0.030%
60	Office Administration	5	0.025%
61	Physician's Assistant	3	0.015%
62	Social Studies	3	0.015%
63	Social Services	2	0.010%
64	Ancient Languages	1	0.005%
65	Engineering	1	0.005%

Graduate Degrees

7,490

Major Field of Study			Department / School		
1	Master of Business Administration	1,445	19.277%	Education	4262 56.857%
2	School Administration	1231	16.422%	Business	1962 26.174%
3	Elementary Education	899	11.993%	Divinity	658 8.778%
4	Executive Leadership Studies	752	10.032%	Nursing	399 5.323%
5	Master of Accounting	422	5.630%	Psychology	215 2.868%
6	Nursing	399	5.323%		
7	Middle School (Grades) Education	289	3.855%		
8	Sport Science (Physical Education)	287	3.829%		
9	Early Childhood Education	194	2.588%		
10	Pastoral Ministries	196	2.615%		
11	School Counseling	186	2.481%		
12	Pastoral Care and Counseling	130	1.734%		
13	Mental Health Counseling	120	1.601%		
14	Christian Education	101	1.347%		
15	Intermediate Education	98	1.307%		
16	Master of Divinity	97	1.578%		
17	International Business	95	1.267%		
18	Agency Counseling	92	1.227%		
19	Educational Leadership (EdD)	92	1.227%		
20	English Education / English	87	1.161%		
21	Curriculum and Instruction (EdD)	57	0.760%		
22	Doctor of Ministries (DMin)	49	0.654%		
23	Missiology	29	0.387%		
24	Health Education	15	0.200%		
25	Reading	15	0.200%		
26	Master of Christian Ministry	13	0.173%		
27	Biblical Studies	8	0.107%		
28	Social Studies Education	4	0.053%		
29	Church Music	4	0.053%		
30	Religion	1	0.013%		
31	Secondary Education	1	0.013%		



Student Profile

Fall 2013

	First-Time First-Year Cohort		Traditional Undergrad Program		Traditional Undergrad Program (2nd Deg)		Degree Completion (GOAL) Program		Nursing (RN-BSN)		Statesville EDUC		Music		Total Under Graduate		Special		Graduate			
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total Students	434		1,594		13		764		181		30				2,582		5		282		860	
Academic Status																						
Full Time	433	100%	1,525	96%	7	54%	477	62%	53	29%	26	87%	#####	2,088	81%			8	3%	485	56%	
Part Time	1	0%	69	4%	6	46%	287	38%	128	71%	4	13%	#####	494	19%	5	100%	274	97%	375	44%	
Gender																						
Male	187	43%	675	42%	3	23%	205	27%	12	7%			#####	895	35%	5	100%	44	16%	206	24%	
Female	247	57%	919	58%	10	77%	559	73%	169	93%	30	100%	#####	1,687	65%			238	84%	654	76%	
Residence																						
On Campus	407	94%	1,235	77%									#####	1,235	48%			2	1%			
Commuter	27	6%	359	23%	13	100%	764	100%	181	100%	30	100%	#####	1,347	52%	5	100%	280	99%	860	100%	
Ethnicity																						
White	280	65%	1,055	66%	6	46%	531	70%	152	84%	22	73%	#####	1,766	68%	3	60%	215	76%	576	67%	
Black	60	14%	223	14%	6	46%	173	23%	14	8%	5	17%	#####	421	16%			59	21%	255	30%	
Hispanic	9	2%	34	2%			22	3%	3	2%			#####	59	2%			3	1%	12	1%	
Asian	4	1%	10	1%			11	1%	1	1%	1	3%	#####	23	1%			2	1%	4	0%	
Indian	2	0%	10	1%			4	1%	1	1%			#####	15	1%			1	0%	3	0%	
Non-Resident	10	2%	44	3%			5	1%					#####	49	2%			2	1%	1	0%	
Resident Alien							5	1%					#####	5	0%					1	0%	
Unknown	69	16%	218	14%	1	8%	13	2%	10	6%	2	7%	#####	244	9%	2	40%			8	1%	
Undocumented													#####									
Age																						
Average	18.2	4%	20.6		35.5		35.3		36.1		31.3						24		34.6		37	
Oldest	26	6%	70		65		71		57		50						34		62		62	
Youngest	17	4%	17		23		19		20		20						19		20		23	
Religious Preference																						
Baptist (Southern)	170	39%	618	39%	7	54%	358	47%	86	48%	20	67%	#####	1,089	42%	1	20%	125	44%	264	31%	
Baptist (other)	8	2%	29	2%			17	2%			1	3%	#####	47	2%			7	2%	7	1%	
Catholic	20	5%	68	4%	1	8%	20	3%	6	3%			#####	95	4%			12	4%	54	6%	
Presbyterian	9	2%	32	2%			13	2%	5	3%			#####	50	2%	1	20%	12	4%	17	2%	
Methodist	14	3%	67	4%	1	8%	41	5%	11	6%	2	7%	#####	122	5%			19	7%	76	9%	
United Methodist	1	0%	6	0%			3	0%	2	1%			#####	11	0%			3	1%	10	1%	
Nondenom	38	9%	139	9%	1	8%	80	10%	19	10%	1	3%	#####	240	9%			34	12%	105	12%	
Pentacostal	2	0%	17	1%			17	2%	2	1%			#####	36	1%			4	1%	24	3%	
Church of God	6	1%	22	1%			9	1%	2	1%			#####	33	1%					5	1%	
Lutheran	2	0%	21	1%			13	2%	7	4%			#####	41	2%			7	2%	21	2%	
Other	40	9%	194	12%	2	15%	108	14%	27	15%	3	10%	#####	334	13%			43	15%	148	17%	
No Indication	124	29%	381	24%	1	8%	85	11%	14	8%	3	10%	#####	484	19%	3	60%	16	6%	129	15%	
Home Residence																						
North Carolina	299	69%	1,089	68%	11	85%	727	95%	131	72%	29	97%	#####	1,987	77%	4	80%	209	74%	816	95%	
South Carolina	47	11%	131	8%	2	15%	26	3%	46	25%	1	3%	#####	206	8%	1	20%	57	20%	42	5%	
Georgia	16	4%	67	4%									#####	67	3%			1	0%			
Florida	9	2%	45	3%					2	1%			#####	47	2%							
Tennessee	6	1%	21	1%			3	0%	1	1%			#####	25	1%			1	0%			
Virginia	12	3%	37	2%			2	0%					#####	39	2%			1	0%			
Ohio	3	1%	11	1%									#####	11	0%			1	0%			
Maryland	5	1%	20	1%									#####	20	1%			1	0%			
California	4	1%	14	1%									#####	14	1%							
Alabama	1	0%	7	0%									#####	7	0%							
Other US States	22	5%	108	7%			1	0%	1	1%			#####	110	4%			9	3%	1	0%	
International																						
Canada	3	1%	12	1%									#####	12	0%							
Other Countries	7	2%	32	2%			5	1%					#####	37	1%			2	1%	1	0%	

Gardner-Webb University

Outstanding Male and Female Graduates

<u>Males</u>	<u>Females</u>
1937 Dan Wesley Moore, Jr.	
1938 Franklin D. Smith	
1939 Glenn Robert Bridges	
1940 James S. Rotan	
1941 Cecil Propst	
1942 R.W. Adams	
1943 E. Eugene Poston	Eunice Hoyle Pratt
1944 Clyde E. McAlister	
1945 Sam M. Green, Jr.	
1946 Carl Edgar Jolley	
1947 William Brian Beam	Dorothy Spangler
1948 John Worth Long	Margaret McKinney
1949 John E. Roberts	
1950 James Edward Cooke	
1951 Alred Smith Homesley	
1952 Joseph McWayne Cole	
1953 Amos Glen Henson	Mildred Laney
Paul Henry Thomas	
1954 Frank Mason Hudspeth	Virginia Huggins
1955 Truman Garland Philips	Cynthia Covington
1956 Harold Lloyd Long	Mildred Peterson
1957 Douglas David Hamrick	Faye Branch
1958 Douglas Woodrow Wilson	Grace Ollis
1959 Marvin Ray Walters, Jr.	Sonja Hedrick
1960 W. Worth Bridges, Jr.	Mary Josephine Roper
1961 Jerry Richard Walker	Joyce (Carolyn) Gantt Beam
1962 James Edwin McSwain	Judith (Amelia) Mintz Fernald
1963 Richard Verlon Ledford	Sarah Amanda Warlick
1964 David Bruce Washburn	Peggy Janet Cooper
1965 Charles Ray Yarborough, Jr.	Dianne Washburn
1966 Robert Stephen Poston	Patricia Ann Jarman
1967 Philip B. Storm	
1968 Richard P. Smith, Jr.	
1969 David Vernon Webb	Gloria (Jean) Poston Helton
1970 William Burdette Harrill, III	Janet (Faye) Costner Elliott
1971 Jerry C. Ruppe	Janet (Mae) Whisnant Harlee
1972 William Jefferson Cranford	Sue Holder Rash
1973 Steven Glenn Riddle	Deborah Leigh Caskill
1974 Jerry Calvin Burseson	Donna Kay Abrams
1975 William Shellem Barkley, Jr.	Mary Jo Boyd
1976 Stephen McFadden Lewis	Sarah Louise Ormand
1977 Robert Conrad Pettyjohn	Sophia (Regina) Gomes Steibel
1978 Kenneth Lamar Lewis	Kimberly (Patrice) Sain Harris

<u>Males</u>	<u>Females</u>
1979 David Warren Cribb	Bettye Diggs
1980 Mark Masters	Greta Setzer
1981 Bradley Scott Riddle	Rachel (Elizabeth) Schlafer Parton
1982 William Wilson Rash	Nola Renee Boughmann
1983 Franklin Craig Meadows	Mary (Joan) Proctor Hendrix
1984 Jerome Frederick Creach	Jami (Lynne) McNeely Crisman
1985 Sidney Wilkey	Carol Whitmire Harwell
1986 Christopher Sherman Roberts	Mary (Elizabeth) Willoughby Hartman
1987 Michael Rousseaux	Teresa (Lynn) Cannon Jessup
1988 James Douglas Armstrong	Cara (Lynn) Barker Winslow
1989 Tracy Craig Jessup	Carol King Dawson
1990 Philip David Archer	Anna Christine Vaughn
1991 Robert Stephen Harrelson	Michele (Sheree) Philemon Norman
1992 Brian Patrick Miller	Dawn Elaine Camp
1993 Martin Lynn White	Andrea Starr Sells
1994 Anthony Todd Estes	Frances Elizabeth Mabry
1995 Clayton Ryan King	Sabrina Michelle Barnes
1996 Edwin E. Odugba	Heather (Nicole) Robertson White
1997 Michael James Mustian	Susan Joy McKibben
1998 Robert Daniel	Emily Harrelson
1999 Joshua Kime Lawson	Amanda Marie Keene
2000 Wesley William Barkley	Linda Jean Sain
2001 Kenneth Martin Wince	Hanh My Tran
2002 Charles Andrew Polk	Rebecca Kay Boring
2003 Patrick O'Neil Woody	Larissa Marie Bixler
	Erin Leigh Boyd
2004 Todd William Ulrich	Laurie Ann Pinkert
2005 Timothy J. Gribble	Nisreen Karim Abu Ata
2006 Lance R. Lucas	Summer N. Hess
2007 Austin Lee Campbell	Allison Louise Blackwell
2008 Matthew Brett Walters	Natalie Ann Pippen
2009 Jordan Thomas Tubbs	Sarah Elizabeth Seagroves
2010 M Tyler McCall	Randi Gill-Sadler
2010 D Oluwadamilola Teniola	Xan N. Moss
2011 M Jesse Elijah Roberts	Brittany Nichole Bounds
2011 D Jack Zimmerman	Haleigh Petersen
2012 M Matthew Lineberger	Chelsea Usher
2012 D James M Withrow	Jessica Greer
2013 M Madison Cates	Michelle Palacio
2013 D Andrew Slesinger	Amelia Bolick
2014 M Cody Meyers	Blaire Teeters

Global Studies	William Billsback & Andrew B. Ford
Healthcare Mgmt	Talea S. Sturdivant
Ronald W Williams Religious Studies Service	Kelly S. Harrison
*Paul J. Stacy Biology	Cody L. Myers
Parrish First Year Chemistry	Nikole V. Roland
M.A. Moseley, Jr., Senior Chemistry	Michael J. Byron
Les Brown Environmental Science	Joshua Johnson
Stefka Eddins Undergraduate Research	Keely A. Ford
First Year Mathematics Achievement	Chasity M. McCraw
Mathematics Education Award	Sarah G. Baylor
M. Vann Murrell Academic Bible	Mary J. Hellstrom
Hebrew	Rachel E. Bradley
Senior English Major	Sara P. Grubb
Professional Writing	Karen D. Taylor
First Year English Composition	Marissa M. Richardson
J. Calvin Koonts Poetry	Dennis Zaragoza
Communication Studies	Alyssa K. Gutierrez
Journalism	Oliva R. Moody
Alpha Psi Theater	Jocelyn B. Marker
Alpha Psi Technical Theater	Jordan D. Denmark
Athletic Training Major	Matthew T. Yates
Health and Physical Education Major	Kristen M. Hurley
Health / Wellness Major	Julie L. Sliwinski & Kaitlyn G. Washburn
Psychology	Kylie B. Latham & Andrea J. Thomas
Sociology	Taft D. Kallam
Political Science	Nicholas C. Berryhill & Kaitlyn E. Spiro
First Year History	Rachel Zimmerman
J.O. Terrell History	Kate F. Oliphant
Elementary Education Student Teaching (Boiling Spgs)	Casey L. Stafford
Elementary Education Student Teaching (Statesville)	Chelsea E. Hall
Speciality Area Student Teaching	Chelsea N. Hathaway
Delta Kappa Gamma Society International	Bonnie E. Scruggs
German	Jillyan K. Davnport
Spanish	Melissa L. Sims
American Sign Language	Lara A. Parker
Accounting	Nancy C. Cates
International Business	Kristen N. Ellison
ENACTUS Global Enterprise Award	Katherine A. Biggers
Computer Science	Andrew P. Barnett
Economics	Breanna J. Dargel
Finance	Lucas C. Beatty
Wallace Carpenter Management Info Sys	Dwayne A. Jenkins
F. Keith Griggs Student Leadership	Benjamin J. Payne
Ray Webb Lutz Scholarship	Breanna J. Dargel
Broyhill Achievement	Benita T. Rhynes
Kerr "Buddy" Watson Business Administration	Casey N. Rumswinkel
John and Linda Godbold	Kyeonta Williams
Alfred and Shirley Wampler Marketing	Caitlin Pinkerton
David M. Schweppe Memorial Music	Kate F. Oliphant
Music Achievement	Brittany J. Infranco
First Year Music	Nathaniel W. Parks
Orchestra	Jessica L. Powell & Natasha L. Puplichuisen
Theodore Presser Music	Kevin B. Clary
Symphonic Band	Natasha L. Puplichuisen
James W. Rash	Nathaniel W. Padfield Jr.
Elizabeth Carlisle Jones Art	Cyquainda Y. Daily
Grace C. Lee Nursing	Jennifer L. Merritt
Adn NCLEX Scholarship	Melissa Tyndall
BSN NCLEX	Shana J. Feldman
Alice Cullinan Discipleship Studies	Rachel E. Bradley
Alfred & Shirley Wampler Caudill LOTS-MC Award	William M. Payne and Kendra A. Bragg
Photojournalism	(1st) Heather Y. Pendergraft, (2nd) Hannah G. Covington, (3rd) Hannah D. Haggerty
Outstanding BSN	Blaire M. Teeters
Biblical Studies Award	Mary J. Hellstrom
Exercise Science Outstanding Major Award	Courtney P. Atkins & Bonnie M. Baczewski