

## 4 - Ability of Completers to be Hired 2021-2022

### Ability of completers to be hired in education positions for which they have prepared (Initial and Advanced)

The North Carolina Department of Public Instruction (NC DPI) provides EPPs with data pertaining to the percent of students receiving initial teacher licenses as well as the percent employed. The following table summarizes the number of state and institutional completers who were employed by a NC Public or Charter School within one year of graduation.

Level	Pathway	2020	2021	2022	2023
GWU	Traditional	78%	85%	80%	86%
	Alternative	--	--	--	100%
State	Traditional	65%	68%	67%	74%
	Alternative	79%	82%	77%	85%

The purpose of this table is to provide information on candidates who become employed within one year of their program completion to meet reporting obligations in law. To calculate the number of graduates of the EPP employed, the following definitions are applied:

- Completers: represents all candidates that completed either a traditional or alternative route in 2022-2023.
- Licensed: completers in 2022-2023 (either traditional or alternative) that earned either an IPL or CPL.
- Employed: completers in 2022-2023 (either traditional or alternative) that were employed as a teacher of record in a North Carolina Public or Charter School between the 2019-2020 and 2022-2023 school year.

\* Please note that all Advanced Licensure candidates are continuing their teacher-education as required by NCDPI, and therefore are employed within the school systems across North Carolina and South Carolina

For a more detailed examination of Program Completer data over time, please visit the NCDPI EPP Dashboard at [EPP Performance | NC DPI](#) .